

Cynthiana Presbyterian Church

103 N. Main St
Cynthiana, Ky 41031

Introduction: Cynthiana Presbyterian Church is seeking a fulltime Interim Pastor who has a deep passion for the Lord, for the Bible, and views consistent with those of the Presbyterian Church USA. The Interim Pastor, as a minister of the Gospel, shall be devoted to the service of Christ and the church, preaching and teaching the Word of God. The Interim Pastor shall lead the church to fulfill the following mission statement:

*Cynthiana Presbyterian Church founded in 1829
Is an active, vital group of disciples.*

*The Holy Spirit leads us to minister
To the needs of our members,
To reach out to the whole community,
And to participate in the church universal.*

*Christ inspires us to share
Our faith, our facilities, and our resources.
In praising God, we provide Biblical preaching,
Christian education, and the sacraments.*

*We strive through our daily witness
To serve the Lord Jesus Christ.
This church welcomes all people
To use their God-given gifts
In His ministry.*

BASIC QUALIFICATIONS/SKILLS: Graduate of a PC(USA) related seminary, ordained within the Presbyterian Church (USA).

DESIRED CHARACTERISTICS

- Compassionate
- Preaching and Worship Leadership
- Change Agent
- Spiritual Maturity
- Public Communicator
- Collaborator
- Uses Strategy and Vision
- Flexible
- Skilled at Interpersonal Engagement

FUNCTION: To provide a balanced ministry of preaching, administration/organization, worship and sacraments, and spiritual development of members to a congregation of approximately 150 members.

ACCOUNTABILITY: The Interim Pastor is accountable to the Session, through the Personnel Committee and also to the Committee on Ministry through the Presbytery of Transylvania.

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The Pastor will keep the Chairperson on the Personnel Committee informed, in advance, of any need to be absent on dates not previously approved by the Session. Any job related concerns should be taken up with the Personnel Committee, and then with a written communication to the Session, through the Clerk of the Session, if further discussion and/or action is needed.

RESPONSIBILITIES: The Interim Pastor is a full-time employee. Word and Sacrament

- To collaboratively plan and lead the various worship services of the church.
- To preach the Word of God, lead in worship, read and teach the Scriptures, and engage the people in study and witness.
- To work with others to find meaningful ways of worship that allow both members and the community to participate.
- To administer the sacraments of baptism and the Supper of the Lord according to Christ's ordinance.
- To help the congregation move forward into the future, cherishing the many wonderful memories of the past while healing and leaving behind any unresolved issues or difficulties.
- Pastoral
 - To visit the homes of the member of the church and the community, especially among the sick, aged, shut-ins, and others in need.
 - To counsel families and individuals of the church, and refer people to professional counselors when needed.
 - To officiate at funeral and memorial services.
 - To officiate at weddings and provide the couple with pre-marital counseling.
 - To prepare congregants for membership in the church, including leading membership preparation class.
- Leadership
 - Guide the spiritual development of the staff and the lay leadership.
 - To lead the congregation in living out their vision and values both within the membership and among their neighbors.
 - Create a church culture that increasingly embodies Christ's example of servant leadership to all congregational leaders and the congregation as a whole.
 - To provide an outstanding preaching and transformative worship ministry that will invite others into the church to live out their discipleship and that will continue to attract new members.
 - To provide active leadership to the session as Moderator, the congregation and its organizations in maintaining and developing programs enabling the church to grow in mission to the community, the region, the nation and the world.

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- To administer the church program by leading, directing and supervising the other church staff as Head of Staff.
- To encourage the partnership of the whole church with the mission and ministry of the PC(USA) and the Transylvania Presbytery.
- To be involved in ecumenical relationships in the community.

BENEFITS: Negotiable

TERMINATION: It is agreed that this covenant may be terminated upon 30 days written notice by either the Interim Pastor or by the Session.

Please send all inquiries to:

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