

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 09980.ACO**

**Ministry General Information**

<b>Ministry Number</b>	09980
<b>Ministry Name</b>	Walnut Hill Church
<b>Mailing Address</b>	575 Walnut Hill Road Lexington, KY 40515
<b>Phone</b>	(859) 263-5304
<b>Fax</b>	
<b>E-Mail</b>	pnc@walnuthillchurchky.org
<b>WWW Address</b>	https://walnuthillchurchky.org
<b>Ministry Size</b>	101 - 250 members

<b>Ethnic Composition</b>	
	Asian 1%
	White 99%

<b>Average Worship Attendance</b>	65
<b>Church School Attendance</b>	20
<b>Curriculum</b>	Varied (books, articles, Follow Me, etc.)
<b>Yoked</b>	False
<b>Presbytery</b>	TRANSYLVANIA PRESBYTERY
<b>Synod</b>	SYNOD OF LIVING WATERS
<b>Community Type</b>	College

Ten-year trend statistics of this church/organization [Show Statistics](#)

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**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	2 to 5 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

As followers of Jesus Christ, we declare and demonstrate God's love for the world and all its creatures by striving to be a welcoming ecumenical congregation embodying the gospel of Jesus Christ, serving the community-at-large and the world through worship, education, fellowship and partnership outreach.

### **What is the congregation's or organization's vision for ministry:**

Our vision is to continue to nurture and grow this friendly and inclusive ecumenical church while providing a sanctuary for people of all ages to worship, and to demonstrate God's love by providing assistance in our community and the world. We strive to evolve along with societal changes and to keep open minds. We appreciate intelligent, thoughtful, and relevant sermons combined with traditional liturgies and music. The congregation places a high value on our ecumenical style of worship and the freedom to explore and understand our faith. Our vision includes the illumination of challenging concepts, greater involvement with one another and our community, growth in church attendance, and the preservation of our sacred grounds.

Our ministry begins each Sunday in a historic building set amid breathtaking horse farms with unique educational opportunities and an uplifting church service centered on God, prayer, Scripture and traditional music. Worship on Sunday morning is central to who we are. In the intimate space of our church, we offer God's acceptance to everyone, regardless of an individual's previous faith experience. Participants welcome and befriend one another, and communion is open to all. Services are followed by a time of fellowship which often blends conversation and food with an opportunity to take part in an outreach project. WHC strives to share its gifts with Lexington and beyond.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

Walnut Hill feels it is called to respond to needs in the local community and more broadly with active service and financial resources. The Church is involved in ongoing service along with community partners through a Backpack Ministry to address food insecurity among elementary school students, a Sandwich Ministry to the homeless, sponsorship of three refugee families, an annual bike ride fundraising event for designated non-profits, personal contributions for disaster relief, and more. WHC also leases physical facilities to a highly regarded day school for pre-school children.

### **How will this position help you to reach your vision and mission goals:**

The Pastor provides spiritual and pastoral leadership and care to the members and friends of WHC; preaching and teaching the faith, administering Sacraments, and leading the church to fulfill its mission/vision. The pastor may challenge our thoughts to stimulate our growth as individuals and as a church, or offer new ideas to encourage meaningful discussion. The pastor will establish and maintain community relationships, facilitate service opportunities, increase new membership, and guide our church through any issues that arise within it or in this rapidly changing world. As the church leader, the pastor will provide supervision, guidance, and support to other church employees in their work to carry out WHC's mission/vision.

WHC has a 237-year history. Our last two pastors each served twenty years here and were inspiring preachers utilizing a timely, but not long liturgy. Their leadership styles might best be described as a "wagon wheel," with the pastor being the hub of the wheel. Both formed strong relationships with their congregants, garnered their respect and love and moved WHC toward its vision and mission goals.

WHC made an intentional decision to hire an experienced Interim Pastor to lead the congregation through a process of ministry discernment and organizational assessment during its current search for its next permanent pastor. In the past 8 months she has continued to promote our vision and goals.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

Walnut Hill Church seeks a pastor who is spiritually mature, compassionate, and collaborative. They must be an effective communicator, an inspiring and intellectual preacher and worship leader who is authentic and possesses the ability to build and maintain relationships along with the ability to attract a diverse/ecumenical congregation.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

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## The Call System for the Presbyterian Church (U.S.A.)

### Worship

- Plan/prepare/lead weekly worship services and seasonal services(Advent, Christmas, Easter)
- Coordinate w/music director/organist regarding hymns/music selections
- Administer sacraments of communion and baptism

### Faith Development

- Guide/advise Sunday Morning Topical Conversations; collaborate w/volunteer leaders
- Guide/advise Youth/Children's Faith Formation activities

### Pastoral Care

- Provide pastoral care as needed/requested
- Follow-up w/visitors, new attendees
- Conduct emergency hospital/home visits as notified
- Visit homebound members regularly
- Officiate weddings/funerals
- Lead the congregation in caring for members/friends of the church/community
- Continue to develop his/her own spiritual life and growth

### Leadership and Administration

- Serve as non-voting member of Vestry; work w/persons such as Treasurer, Building Chair, Grounds volunteers, etc.
- Work cooperatively w/part-time staff members (Admin. Assistant, Music Director, Children's Program Coordinator, Custodian)
- Collaborate w/volunteers for events and community service activities such as: Catholic Action Center's Sandwich ministry (monthly), Brenda Cowan Elem. School Backpack ministry (weekly/monthly), After-service refreshments (weekly), Fall/Spring potlucks (semi-annually), Ecumenical Sunday (annually)
- Develop consistent means to communicate w/the congregation; currently, email communications are sent each week and one printed newsletter per month
- Maintain a positive working relationship w/Day School director/staff.

### Optional Links:

HYPERLINK "<https://walnuthillchurchky.org/>" <https://walnuthillchurchky.org/>

HYPERLINK "<https://www.facebook.com/walnuthillchurchky/>" <https://www.facebook.com/walnuthillchurchky/>

Walnut Hill Day School - <https://walnuthilldayschool.net/>

LexChamber of Commerce Relocation Guide

<https://www.commercelexington.com/uploads/1/3/8/2/138244110/guidetobg2023web.pdf>

Visit Lex.com <https://www.visitlex.com>

WHC Mission Study - INSERT DIRECT LINK WHEN AVAILABLE

### Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Lifelong Learner

Public Communicator

Advisor

Decision Making

Organizational Agility

Strategy and Vision

Flexibility

Self Differentiation

### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$60,000

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## The Call System for the Presbyterian Church (U.S.A.)

**Housing Type:** Housing Allowance

**References:**

Name	Address	Phone Numbers	Relation	Email
Bishop Mark Van Koevering	Episcopal Diocese of Lexington	859-252-6527	Ecumenical Partner	bishop@diolex.org
Rev. Philip Lotspeich	Transylvania Presbytery	502-938-2707	Ecumenical Partner	Philip.lotspeich@transypby.org
Ms. Nicole Love	Family Resource Center Director, Brenda Cowan Elem., Lexington, KY	859-797-1324	Community Partner for Backpack Ministry	nicole.love@fayette.kyschools.us

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info:** This MIF was last updated on 05/07/2023

**Self-referral Contact Information**

**PNC:** Chris Bohmer, Vice Chair

**Address** Lexington, KY 40502

**Daytime Phone** 859-321-2797

**Office Phone**

**Fax**

**Email** pnc@walnuthillchurchky.org