

## **Leadership Development Ministry Report for December 3, 2024 Presbytery Meeting**

### **Manual of Operations**

In response to a request to update language for the Manual of Operations, Leadership Development Ministry submitted this information:

#### **2.3 Leadership Development Ministry**

The Leadership Development Ministry oversees the content and schedule of Leadership Development for the Presbytery. This group looks at issues of leadership. This group is tasked with the training of Commissioned Ruling Elders. This group would support newly ordained clergy, Pastors new to the Presbytery. This group would provide Sexual Misconduct Prevention Training at regular intervals Approved by Presbytery of Transylvania on November 12, 2016, to be effective March 30, 2017. Updated by Presbytery August 12, 2017, March 13, 2018, December 7, 2019, August 22, 2024. to ensure that all teaching elders, Presbytery employees, commissioned ruling elders, and chairs/co-chairs of commissions and ministries may be trained at least every three years. These trainings, whether in person or on-line shall be offered and available to any volunteers under the supervision of the Presbytery.

The youth component of this ministry seeks to foster relationships and community among the youth of this presbytery. This group will work with local churches in education and youth leadership development in the congregation.

### **Ministry Planning and Goals**

In an effort to “think bigger” about our role in the Presbytery, Leadership Development Ministry is looking at the following areas:

- Plan pastor events/retreats—we are looking at dates in February for the next event.
- Continue refining and offering ways to complete boundary training for Pastors and be a resource for churches working to train their Elders. Four offerings will be planned for 2025, two Zoom meetings and two in-person trainings, particularly for those last trained in 2022 who need renewal in 2025. We will also continue to gather resources for Elder/Session Training that we can provide to anyone interested.
- Explore other training and workshop opportunities for Leaders/workshop ideas for Presbytery meetings. Ideas include time management, Clifton StrengthsFinder. We welcome suggestions!
- Work with CPM to recruit and train new Commissioned Pastors.
- Youth Leadership Development—We are exploring ideas related to Presbytery-wide confirmation, volunteers for Triennium, Presbytery-wide mission trip, Presbytery-wide youth ministry.
- Welcoming New Pastors—A welcome lunch will be planned for those in new roles/new to the Presbytery, including: Frank Pottorff, Jim Garrett, Shawn Barkley, Sarah Smith, David Holden

## **Boundary Trainings**

As of October 15, all four “free” trainings provided by the Presbytery have been completed. Thirty-one individuals have been trained via Zoom or in person, in addition five individuals have completed training via the Lewis Center online self-paced option.

Three retired members have asked for the waiver document to opt out of the training by promising to have no service or leadership positions in a church, per the policy.

Ten individuals participated in the ruling elder/session version of the training at the August Presbytery meeting.

Several active pastors still need to complete training, via the Lewis Center, in 2024. Each of these pastors, and their clerks of session, where applicable, have received a mailed letter containing the link to the training and instructions to send the PDF of the completion certificate to Sarah Wilson, LDM Chair, so that their records can be updated. Prior to this mailed letter, phone calls were made and emails were sent notifying them of the requirements.

Several more inactive/retired individuals also need this training as soon as possible.

As noted above, four offerings will be planned for 2025, two Zoom meetings and two in-person trainings, particularly for those last trained in 2022 who need renewal in 2025. We will also continue to gather resources for Elder/Session Training that we can provide to anyone interested.