

**Pastoral Call Form
Presbytery of Transylvania
Presbyterian Church (USA)**

The _____ Presbyterian Church of _____ [City, State], being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, _____ to undertake the office of _____ (Pastor, Associate Pastor) of this congregation, beginning _____ promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord.

That you may be free to devote full time (part-time) to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to provide you the following annually:

Cash Salary	\$ _____
Housing - [manse and/or amt. of housing allowance]	\$ _____
Utilities Allowance	\$ _____
Supplement for Social Security Tax	\$ _____
Full medical, pension, disability, and death benefit coverage under the Board of Pensions	
Other benefits:	
Deferred Compensation	\$ _____
Medical/Dental Reimbursement Allowance	\$ _____
_____	\$ _____

Paid vacation leave of _____ weeks annually
 Paid continuing education leave of _____ weeks annually (cumulative up to _____ weeks)
 Consideration of _____ weeks of sabbatical leave after _____ years of service

Moving expenses \$ _____

It is understood that the following expenses of ministry will be reimbursed through an accountable plan:

Travel expense at \$ _____ per mile (IRS allowable rate is recommended)	\$ _____
Continuing Education Reimbursement allowance	\$ _____

***Please attach any additional provisions.*

In the event of an involuntary dissolution of your pastoral relationship with this congregation, for any cause other than criminal activity, sexual misconduct, financial malfeasance, or a finding of guilt in a disciplinary case resulting in either temporary exclusion from the exercise of ordained office or removal from ordained office, you shall be afforded as severance benefits a continuation of your then current salary and benefits being provided for a negotiated period of time which shall take into account your tenure among us—but not less than three months. Such compensation will cease when full-time employment is secured. Such payments shall be made monthly, not as a lump sum settlement. During the severance period, it shall remain the congregation's responsibility to continue all benefit payments to the Board of Pensions.

In the case of criminal activity, sexual misconduct, financial malfeasance, or a finding of guilt in a disciplinary case resulting in either temporary exclusion from the exercise of ordained office or removal from ordained office, in an effort to be redemptive and in consideration of your family and with respect for your past ministry to this congregation, you shall be afforded as severance benefits a continuation of your then current salary and benefits being provided for a period of one month.

We promise and obligate ourselves to review with you annually the adequacy of this compensation

In testimony whereof we have subscribed our names this ____ day of _____ 20 ____.

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the rules laid down in the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.

(Signed) _____, Moderator of the Congregational Meeting

CERTIFICATION OF CALL

By Presbytery of Call

By the Presbytery of _____

This call has been reviewed by the Commission on Pastoral Transitions. The Commission recommends that the presbytery approve this call.

Date of action _____ (Signed) _____ CPT Moderator

This call was approved by the Presbytery of _____, through action taken by its Commission as authorized by G-3.0109.

Date of Action _____ (Signed) _____ Stated Clerk

By Presbytery of Care or Present Call

This call has been reviewed by the Committee on [Ministry or Preparation for Ministry] . The Committee recommends that the presbytery find it expedient to release _____ to accept this call.

Date of Action _____ (Signed) _____ Committee Moderator

The Presbytery of _____ hereby finds it expedient to release _____ to accept this call and therefore has placed this call in the minister's/candidate's hands

Date of Action _____ (Signed) _____ Stated Clerk

By Candidate

This is to certify that I have received and accepted the call.

Date of Acceptance _____
Signature _____