

## **Minutes of the Annual Meeting of the Presbytery of Transylvania November 14, 2020, on Zoom**

### **Convening of Presbytery**

The annual meeting of the Presbytery of Transylvania met on the Zoom platform on Saturday, November 14, 2020. A quorum was present. Vice-Moderator Scott Cervas called the meeting to order at 10:00 AM and led the opening prayer.

### **Opening Business**

The roll of attendance for this meeting was formed. (see Appendix A)

The Stated Clerk moved the docket. Docket approved as listed in presbytery packet. First-time commissioners and other guests were recognized. General Presbyter Philip Lotspeich informed the body of teaching elders who have left the presbytery and/or taken new calls. Teaching elder Tim Noel was honored for his retirement and ruling elder Helen Miller offered prayers of thanksgiving for Tim's service. Teaching elder Edward Thompson, member of Mid-Kentucky Presbytery and Board of Pensions representative, was seated as a corresponding member.

The presbytery moved to worship, led by Scott Cervas, Linda Kurtz, and others. Worship included the Sacrament of Communion.

### **Business Items**

The Stated Clerk moved the consent agenda: a) Stated Clerk's report, with recommendations to approve requests for excused absences; approve the minutes of the August 18, 2020, stated meeting; receive the minutes of the October 8, 2020, called meeting; and accept the resignation of teaching elder Kima Pachuau from the Commission on Preparation for Ministry; b) Christian Formation Ministry (POINT) report; c) Church Development and Revitalization Ministry report; d) Nicholasville Steering Team report; e) Presbyterian Women report; f) Board of Pensions report; g) Kentucky Council of Churches Delegates' Reports; h) Living Waters for the World report; i) Pastoral Transitions Commission report; j) Congregational Issues Commission report. Motion passed.

### **Commission on Preparation for Ministry**

Ruling elder Connie Turner reported. The commission introduced inquirer Sarah Lynn Green and moved that Ms. Green be moved to candidacy. The examination was sustained and Ms. Green was approved for candidacy. The moderator spoke prayers for Ms. Green as she continues her preparation for ordained ministry.

## **Leadership Development Ministry**

Teaching elder Mary Reed reported. Ms. Reed informed the body of the progress of the training program for CREs/CLPs and reported that things were going well with their training. The ministry has partnered with the other Kentucky presbyteries to provide a boundaries training workshop for pastoral leaders on either of November 18 or 19, 2020.

## **Coordinating Commission**

General Presbyter Philip Lotspeich reported. The commission moved the following 2021 meeting dates: Tuesday, February 2, 2021, 5-7 PM, Zoom; Tuesday, May 18, 2021, 5-7 PM, Zoom; Tuesday, August 17, 2021, 5-7 PM, Zoom; and Tuesday, November 9, 2021, 5-7 PM, Zoom. Motion passed.

Teaching elder Matt Falco provided a progress report from the Burnamwood Vision Team. The team has been working for eleven months addressing the issues and potential new directions for the camping program and will present a full report to the February 2, 2021, presbytery meeting.

## **Commission on Representation**

Teaching elder Mary Reed reported. The commission moved that the presbytery elect the following persons: teaching elder Scott Cervas, presbytery moderator; teaching elder Julie Olt, vice moderator; teaching elder Sara Benedetti, presbytery treasurer class of 2023; ruling elder Kathy Fish, Coordinating Commission, class of 2021; teaching elder Andrew Bowman, Coordinating Commission, class of 2021; teaching elder Matt Falco, Coordinating Commission, class of 2023; teaching elder John White, Coordinating Commission, class of 2023; ruling elder Sue Lake, Administration Commission, class of 2023; teaching elder Michael Denney, Administration Commission, class of 2023; teaching elder Curtis Christian, chair, Closing Commission, class of 2023; ruling elder Cathy Thomas, Closing Commission, class of 2023; teaching elder Jerry Utt, Closing Commission, class of 2023; ruling elder Nik Fegenbush, Closing Commission, class of 2023; ruling elder Jennifer March, Congregational Issues Commission, class of 2021; ruling elder Bill Turner, Congregational Issues Commission, class of 2023; teaching elder Keith Benze, chair, Commission on Preparation for Ministry, class of 2023; teaching elder Linda Kurtz, Commission on Preparation for Ministry, class of 2021; teaching elder Griffin Phillips Ryan, Commission on Preparation for Ministry, class of 2021; ruling elder Deihl Ackerman, Commission on Preparation for Ministry, class of 2023; ruling elder David Whiteman, Commission on Preparation for Ministry, class of 2023; ruling elder Tallu Smith, Commission on Preparation for Ministry, class of 2023; teaching elder Jim Gilbert, Pastoral Transitions Commission, class of 2023; teaching elder Erin Rouse, Pastoral Transitions Commission, class of 2023; ruling elder Barbara Rogers, Pastoral Transitions Commission, class of 2023; teaching

elder Caroline Kelly, Permanent Judicial Commission, class of 2022; ruling elder Angela Hatton, Permanent Judicial Commission, class of 2026; teaching elder Ryan Shrauner, chair, Christian Formation Ministry, class of 2023; teaching elder Beth Garrod-Logsdon, chair, Leadership Development Ministry, class of 2023. There were no nominations from the floor and those named were elected.

### **Administration Commission/Treasurer's Report**

Teaching elder Susan Warren reported. The commission moved that the Presbytery undesignate the Church Development/Redevelopment account that is invested at the Presbyterian Foundation that has a balance of \$180,406 and move the funds to the General Account at the Foundation. Motion passed.

The commission moved that the presbytery's per capita be set at \$25.51 for 2021. The total per capita (presbytery, synod, and General Assembly) per member is \$38.47. Motion passed.

The commission moved that the distribution of Unified Mission Giving for 2021 be as follows: Transylvania Presbytery 78%; Synod of Living Waters 5%; and General Assembly 17%. Motion passed.

The commission moved that the 2021 operating budget of \$477,000 and the Burnamwood subsidiary budget of \$110,000 be adopted. Motion passed.

### **Presbytery Executive Report**

Teaching elder Philip Lotspeich reported. Mr. Lotspeich informed the Presbytery of his positive impressions of and gratitude for the creativity being expressed by member churches and pastoral leaders as they've adapted to these pandemic times. Mr. Lotspeich encouraged churches and pastoral leaders to continue reaching out in mission and responding to these fundamental changes and not seek to return to "the old days."

### **New Business**

Presbytery Executive Lotspeich installed the new moderator and spoke prayers. Presbytery Executive Lotspeich thanked outgoing moderator ruling elder Linda Crawford for her leadership and service to the Presbytery. At 12:00 noon, and with no further business before the presbytery, the Stated Clerk moved that the presbytery be adjourned. Motion passed. Moderator Cervas offered a closing prayer and spoke words of blessing.

Submitted: The Rev. Jerry L. Utt, II  
Stated Clerk

**Attendance Sheets  
Stated Presbytery Meeting  
November 14, 2020  
Zoom Meeting**

<b>Ministers</b>	
*Honorably Retired Status	
Anderson, The Rev. Rachel	
*Baker, The Rev. Darryl	
Benedetti, The Rev. Sara	Present
Benze, The Rev. Keith	Present
Bowman, The Rev. Andrew	Present
Bradney, The Rev. Ryan	Present
*Bright, The Rev. Peggy	
*Brooks, The Rev. Dr. Gary	
Brothers, The Rev. Michael	
*Bunger, The Rev. Ron	
*Butler, The Rev. Angie	
Casal, The Rev. Jose Luis	Present
Cervas, The Rev. Scott	Present
*Chamberlain, The Rev. Pat	
Christian, The Rev. Curtis T.	Present
*Chumney, The Rev. David	
Clark, The Rev. Patterson	
*Crawford, The Rev. David	
Culpepper, The Rev. Dr. Lisa	Present
*Daniel, The Rev. Dr. E. Randolph	
Davis, The Rev. Mark	Present

**Attendance Sheets  
Stated Presbytery Meeting  
November 14, 2020  
Zoom Meeting**

Denney, The Rev. Michael	Excused
Dermody Jr., The Rev. Roger	Excused
*Deutsch, The Rev. William L	
*Divas, The Rev. Dr. L. Armando	
Ehlert, The Rev. Kristy	
*Ensminger, The Rev. Douglas	
*Erwin, The Rev. James	
Eye, The Rev. Lisa	Present
*Eyster, The Rev. Bert	
Falco, The Rev. Matt	Present
Fearing, The Rev. Stephen	Excused
Foehse, The Rev. Caitlin	
*Furrow, The Rev. F. Dewitt Jr	
*Gailey, The Rev. Carol	
Garrod-Logsdon, The Rev. Beth	Excused
*Gilbert, The Rev. James	
*Gnatuk, The Rev. Wayne A	
*Gordon, The Rev. Graham	
*Griffie, The Rev. Dr. L. Fred	
*Haga, The Rev. R. Jackson	
Hartsfield, The Rev. Karen	
*Henery, The Rev. Dr. James	
*Hibbard, The Rev. Maurice	

**Attendance Sheets  
Stated Presbytery Meeting  
November 14, 2020  
Zoom Meeting**

Hofmeister, The Rev. Jake	
Hood, The Rev. Dr. Fred	
*Howard, The Rev. Scott	
Howie-Kipphut, The Rev. Lorilyn	Present
*Huffman, The Rev. Gary	
*Iversen, The Rev. Eric	
Johnson, The Rev. Jennifer	
*Jones, The Rev. Jon F.	
Kelly, The Rev. Caroline	Present
Kilpatrick, The Rev. Kara	
Kim, The Rev. Yongwha	
*Kupar, The Rev. Greg	Excused
Kurtz, The Rev. Linda	Present
Lattimore, The Rev. John	
Lee, The Rev. Dr. Hyeon Gu	
Leggett, The Rev. John	Present
*Lindberg, The Rev. Jackie	
Lotspeich, The Rev. Philip	Present
*Malott, The Rev. Fred	
Mathews, The Rev. Rachel	Present
*Matthews, The Rev. Griffith	
*McAtee, The Rev. Dr. William M.	
*McGowan, The Rev. Bryce L.	

**Attendance Sheets  
Stated Presbytery Meeting  
November 14, 2020  
Zoom Meeting**

McIntyre, The Rev. Hannah	Present
*Mesta, The Rev. Edward Hugh	
Miller, The Rev. Emily	Present
*Moffett, The Rev. Howard W.	
*Mount, The Rev. Dr. C. Eric Jr	
*Murray, The Rev. Charles M.	
*Noel, The Rev. Dr. Tim	Present
Olive, The Rev. Wanda B.	Present
Olt, The Rev. Julie	Excused
Olt, The Rev. Schuyler	Excused
Pace, The Rev. Steve	Excused
Pachau, The Rev. Dr. Kima	Present
*Pettijohn, The Rev. Bonnie	
*Prewitt, The Rev. Janet	
*Redmond, The Rev. Katherine	
*Reed, The Rev. Mary	Present
*Rhodes, The Rev. Dr. Steve	
Riley, The Rev. Kathy	Excused
*Roberts, The Rev. F. Morgan	
*Robinson, The Rev. Dr. Jack H	
Robinson, The Rev. Scot	
Rouse, The Rev. Erin	

**Attendance Sheets  
Stated Presbytery Meeting  
November 14, 2020  
Zoom Meeting**

Rucker Jr., The Rev. Dr. Jim	
*Rucker Sr., The Rev. Dr. Jim	
Rucker, The Rev. Pamela C.	
Ryan, The Rev. Griffin Phillips	Present
Sanders, The Rev. Dr. Stephen A.	
*Scott, The Rev. Dr. Geary Neal	
*Sevier, The Rev. Dr. Melissa	Present
*Shaffer, The Rev. Robert	
Shrauner, The Rev. Ryan	
Silence, The Rev. Jay T.	
*Smith, The Rev. Joanne	
*Spickler, The Rev. Harry	
Stamper, The Rev. Janice	Excused
*Stanley, The Rev. Donald	Excused
*Steiner, The Rev. Betsy	
Stone, The Rev. Elizabeth	
*Stricklin, The Rev. Dr. Ernest	
*Tarter, The Rev. Dr. Rollin	
*Taul, The Rev. Rose	Present
Thompson, The Rev. Gene	
Thro, The Rev. Julie Urback	
Utt, The Rev. Jerry L. II	Present
*Vanzant, The Rev. William	



**Attendance Sheets  
Stated Presbytery Meeting  
November 14, 2020  
Zoom Meeting**

Ward, The Rev. Dr. Michael	Present
Warren, The Rev. Rob	
*Warren, The Rev. Susan	Present
Weese, The Rev. Mary Seeger	Present
*Weis, The Rev. Dr. Richard	
White, The Rev. John C.	Present
*Wilhelm, The Rev. Jack	
Williams, The Rev. Susan	
*Woodring, The Rev. James	
<b>Corresponding Member</b>	
Thompson, The Rev. Edward; Mid Ky.	Board of Pensions representative
<b>Commissioned Ruling Elders</b>	
Bainum, Barry	
Burns, Gayle	Present
Burns, Tom	Present
Dougans, Jim	Present
Grooms, Leslie	
Lee, Arlie	
McIntyre, Pat	
Reed, Bill	Present
<b>Non-Presbyterian Supply</b>	
Goodman, Vernon	
Hampton, Mickle	
Holt, Jeremy James	
Mills, Tim	
Pollock, Bill	
Schneider, Stewart	
Steele, Brian	
Sutherland, The Rev. Alan	

**Attendance Sheets  
Stated Presbytery Meeting  
November 14, 2020  
Zoom Meeting**

Ashland, First	
Ashland, Normal	
Augusta	
Augusta, Sharon	
Bellefonte, Community	
Beattyville, McGuire Memorial	
Berea, Whites Memorial	Candace Moberly
Blackey, Doermann Memorial	
Booneville, First	
Buckhorn, Buckhorn Lake	
Canada, Highland	
Carlisle	
Cawood	
Corbin	
Cow Creek	
Cynthiana	
Danville	Jean Harney
Darfork, Hull Memorial	
Dryhill, Anna C. Brush Memorial	
Ezel, United	
Flemingsburg, First	
Frenchburg, United	
Georgetown, First	
Grayson, Bayless Memorial	
Greenup	
Harlan, First	
Harrodsburg, United	
Hazard, First	Jerry Yonts
Isom	
Jackson, Guerrant Memorial	
Lancaster, First	
Lawrenceburg, First	

**Attendance Sheets  
Stated Presbytery Meeting  
November 14, 2020  
Zoom Meeting**

Lexington, Beaumont	
Lexington, Bethel	
Lexington, Eastminster	
Lexington, First	
Lexington, Hunter	Carol Hulse
Lexington, Lex. Korean	
Lexington, Maxwell Street	
Lexington, Meadowthorpe	
Lexington, Mt. Horeb	
Lexington, Second	Lowell Bush
Lexington, Walnut Hill	
London, First	
Manchester	
Mayslick	
Maysville, First	
McAfee, New Providence	
Middlesboro, First	Excused
Midway	
Millersburg, First	
Morehead, Faith	
Mt. Sterling, First	
Paint Lick, Old Paint Lick	
Paris, First	Ted Kuster
Paris, Hopewell	

**Attendance Sheets  
Stated Presbytery Meeting  
November 14, 2020  
Zoom Meeting**

Perryville	Richard Campbell
Pikeville, First	
Prestonsburg, First	
Richmond, First	Bruce Bonar
Somerset, First	
Somerset, Pisgah	
Stanford	
Versailles	Ann Mendenhall
Versailles, Pisgah	
Versailles, Troy	
Whitesburg, Graham Memorial	
Wilmore	
Winchester, First	Ada Rash
Winchester, Salem	
<b>Ruling Elders Serving Commissions and Ministries of the Presbytery</b>	
Ackerman, Diehl	
Busroe, Katie	
Crawford, Linda	Present
Fegenbush, Nik	
Hoskins, David	
Kuster, Ted	(signed in under First Paris)
Lamb, Penelope	
Line, Nell	
Miller, Helen	Present
Olive, Jim	Present
Owens, Bill	
Pennington, Cynthia	

**Attendance Sheets  
Stated Presbytery Meeting  
November 14, 2020  
Zoom Meeting**

Pinney, Jeb	
Purdom, Candace	
Schonblom, Eric	
Shanda, Ginny	Present
Snyder, Larry	
Spanger, Juanita	
Thomas, Cathy	
Turner, Bill	
Turner, Connie	Present
Whiteman, David	
Woodford, Catesby	
Woods, Missie	
<b>Visitors</b>	
Robyn Justus, Presbytery Staff	Present
Emily Powers	First PC of Lexington
Sarah Green	Candidate for Ministry
<b>Summary of Attendance</b>	
Ministers	31
Corresponding Members	1
Commissioned Ruling Elders	4
Non-Presbyterian Supply	0
Ruling Elders Commissioners from Churches	10
Ruling Elders Serving Commissions/Ministries of Presbytery	5
Visitors	3
Total Attendance	54

**Presbytery of Transylvania**  
**November 14, 2020 Annual Meeting**  
**Zoom @ 10:00 a.m.**  
**Docket**

9:00 AM	Zoom Opens	
10:00 AM	Call to Order and Opening Prayer	Scott Cervas, Vice Moderator
	1. Declaration of Quorum	Jerry L. Utt, II, Stated Clerk
	2. Approval of Docket (all new business must be submitted at this time)	
	3. Introduction of First-Time Commissioners and Guests	
	4. Comings and Goings	Philip Lotspeich, Executive
	5. Worship	Scott Cervas and Linda Kurtz
	6. Consent Agenda	Stated Clerk
	a. Stated Clerk Report	
	b. Christian Formation Ministry (POINT)	
	c. Church Development and Revitalization Ministry	
	i. Nicholasville Steering Team	
	d. Congregational Issues Commission	
	e. Presbyterian Women	
	f. Board of Pensions	
	g. KCC Delegates' Report	
	h. Living Waters for the World	
	i. Pastoral Transitions Commission	
	Commission and Ministry Reports	
	7. Commission on Preparation for Ministry	Connie Turner
	a. Movement of Inquirer to Candidate	
	8. Leadership Development Ministry	Beth Garrod-Logsdon
	9. Coordinating Commission	Philip Lotspeich
	a. Burnamwood Update	
	10. Commission on Representation	Mary Reed
	11. Administration Commission/Treasurer	Susan Warren Sara Benedetti
	New Business	
	12. Installation of 2021 Moderator- Scott Cervas	Philip Lotspeich
	Adjourn and Closing Prayer	Moderator

**Stated Clerk's Report  
Presbytery of Transylvania  
November 14, 2020**

For Presbytery Action:

1. Move that presbytery accept requests for excused absence.
2. Move that presbytery seat corresponding members and grant them the privilege of the floor (voice).
3. Move that presbytery approve the minutes of the August 18, 2020, stated meeting.
4. Move that presbytery approve the minutes of the October 8, 2020, called meeting.

For Presbytery Information:

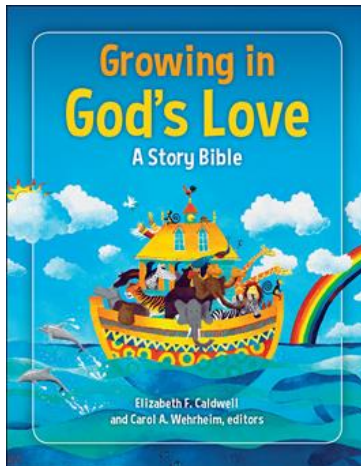
The 2020 Statistical Season will open soon. Robyn and I will send the relevant information to each church and clerk of session once we've received it from the General Assembly offices. If anyone needs assistance in completing the reports, please call the presbytery for help. Thanks in advance for attending to this important year-end task.



## PRESBYTERIANS ORGANIZED IN **Nurture & Teaching**

### **It's not too late! Virtual Book Fair**

If you receive this before November 11<sup>th</sup>, you still have time to order books through our Virtual Book Fair. The fair has run from October 26-November 11 and offers a 35% discount on all books and free shipping for orders over \$50. Shop at [www.pcusastore.com](http://www.pcusastore.com) and enter our code, **PRESBY35**, when you check out.



### **Growing in God's Love: A Story Bible**

Through a grant from The Scattered Church of the Presbyterian Mission Agency, we have received 45 copies of this story bible to be distributed to our churches that might have need for some new resources for children. The Growing in God's Love story bible contains 150 stories organized in 13 themes. To request copies for your church, contact Ginny Baker at the email address below.

### **Curriculum Funding Available**

While these story bibles can stand alone as a way to engage young children in the Biblical witness, there are curriculum units written for multi-age to go with the stories that allow you to offer Christian Formation/Education opportunities with these resources. The curriculum pieces come with segments for both at-home and intergenerational options that would help engage children whose churches are not meeting in-person and for congregations who find whole church educational times meet their needs well. *The Christian Formation Ministry Team has approved funding to help provide this curriculum to churches.* For more information on how to secure curriculum units through this funding, contact Ginny Baker. More information on the story bibles and the curriculum is available at [www.pcusastore.com](http://www.pcusastore.com).

Ginny Harville Baker, POINT rep  
Transylvania Presbytery  
[ghbaker60@gmail.com](mailto:ghbaker60@gmail.com)



## **Church Development and Revitalization Ministry (CDRM)**

2020 Annual Report

November 6, 2020

Chair Jim Dougans, CLP, Maysville-First

*The CDRM exists to work with current churches engaging in revitalization and transformation efforts and to promote and encourage the development of new worshipping communities.*

### **Added Members**

During 2020 the Ministry kept the existing members Karen Hartsfield, Ryan Bradney, and myself, and added three new members: Lisa Culpepper, Linda Kurtz, and Michael Denney. General Presbyter Philip Lotspeich attends most meetings. Karen Hartsfield accepted the position of Vice-Chair.

### **Frequent Meetings**

Ministry members met seven times in 2020 and will meet again on November 9. All of the meetings have taken place via Zoom.

### **Reading “Divergent Church”**

Together we are reading *Divergent Church* by Shapiro and Faris. The authors present a year-long analysis of twelve worshipping communities in the U.S. and conclude that new churches will retain time-honored practices while adding new elements to what it means to be the church. We will finish reading this book in three months.

### **Surveyed Leaders**

The Ministry surveyed leaders in the Presbytery using Survey Monkey, asking the question “How can the CDR Ministry best assist you?” We received over 20 responses, with the number one request being for “a list of church revitalization resources.”

### **Supported the Nicholasville Steering Committee**

The CDRM continues to monitor and support the work of the Nicholasville Steering Committee.

### **Presbytery On-Line Church**

CDRM members Karen Hartsfeld and Lisa Culpepper are coordinating monthly worship services for use by any church in the Presbytery. These services began in September 2020. Other leaders are recruited to participate. Matt Falco is putting each video together. The November 1, 2020 service will include communion.

### **Providing Resources to Address Church Needs**

Members of the Ministry facilitated a discussion on July 15 during the pastor's zoom meeting. We asked these questions:

- How our churches are managing thus far with their adjustments?
- What problems or challenges they are encountering?
- What positive growth ( spiritual and virtual reach) they are experiencing?

We found that “overall pastors are confident about the direction their churches are taking, whether in-person or on-line.” We also found that “pastors are tired.”

### **Coming in 2021:**

- Help churches in the Presbytery solidify the gains they have made.
- Make resources available.

## END OF YEAR REPORT: NICHOLASVILLE STEERING TEAM

### A BRIEF INTRODUCTION TO THE NICHOLASVILLE MISSION

In 2019, the Presbytery of Transylvania hired the Phila Consulting Group to help work alongside a team of discerning members in order to pursue planting a potential new worshipping community in Nicholasville, Kentucky. The team consisted of Beth Garrod-Logsdon, Rachel Mathews, Sylvia Carter, Susan Bradish, Jim Dougans, Philip Lotspeich and Phila Group consultants Brian Clark, Shannon Kiser, Gary Mears, and Dan Carlton. Over a period of 8 months and 6 face-to-face meetings, the team worked to discern a potential mission in Nicholasville. Meeting in local nonprofits and community rooms, walking the community, connecting with local leaders, working networks and existing connections, and following the Spirit of God, the team then identified a theological identity, a vision for the mission, a potential mission plan, and a missionary leader for the mission. In October, 2019, the team had several meetings/interviews with Jeff Shaver. At the end of 2019, The Discernment Team unanimously recommended Jeff Shaver as the Mission Developer for the Nicholasville Mission. A Letter of Intent was drawn up and shared with Jeff Shaver, and he responded affirmatively.

With the Mission Developer in place, in 2020 the “Discernment Team” then transitioned to the “Nicholasville Steering Team” with Susan Bradish and Sylvia Carter remaining on the team for a limited time while Beth Garrod-Logsdon, Jim Dougans continue their involvement in the Nicholasville Mission. In 2020 two new members were added to the Steering Team including Jay-T Silence and Lisa Culpepper.

### OUR GOALS FOR 2020

In 2020 the Nicholasville project was still considered to be in early formational stages. Following closely to the Mission Plan created by Phila Consulting, the goal for 2020 was to pave the way for our official “Year 1” by 1) beginning initial brainstorming 2) forming relationships, 3) pursuing partnerships, 4) considering business options, and 5) implementing mission experiments in the Nicholasville community.

### BEGIN INITIAL BRAINSTORMING

In 2020, the Steering Team met 10 times (8 over Zoom) in order to further discuss creating a church-business hybrid in Nicholasville Kentucky, recognizing that many church plants in Jessamine county do not survive simply because many congregations are unable to financially support themselves longterm. Furthermore, since the goal of the Nicholasville Mission is to engage with people who are resistant to church or disinterested in existing churches, the Steering Team continues to feel that a business could be the very best way to connect in a non-threatening, natural setting. In 2020, consideration was given to many possibilities including a for-profit fitness center, a secular non-profit mission, and a drug rehabilitation house for women. Throughout 2020, God has continued to grow our understanding of Nicholasville, including its many beauties and overwhelming needs.

### FORMING RELATIONSHIPS & PURSUING PARTNERSHIPS

In 2020, the Nicholasville Steering Team felt the need to grow in relationship, not only with the city and people of Nicholasville, but with each other. Over the span of 3 months, the Steering Team spend several sessions participating in the StrengthsFinder (now CliftonStrengths) assessment by Gallup. Administered by Philip Lotspeich, much insight was given to our team regarding our own unique strengths as individuals as well as the kinds of personalities we might find it beneficial to add to our team in the future.

In 2020, while COVID-19 has certainly impacted our ability to create new relationships with the people of Nicholasville, God’s grace has prevailed nonetheless. In August, the Steering Team approved of Jeff Shaver joining the *Leadership Jessamine County* program with the hopes of growing both Jeff’s knowledge and relationship with the area of Nicholasville. Since joining, Jeff

has spent over 40 hours with the program touring Jessamine County, meeting various leaders and influencers, visiting non-profits in the area, and growing in the knowledge of Nicholasville, Kentucky.

In August, the Steering Team was introduced to a young Christian woman named Lindsey Bonds who is in the initial stages of starting a rehabilitation center for women. Since meeting her, Lindsey has been a wealth of information to the Steering Team in regards to the major drug addiction that's seen in the Nicholasville area. And since she personally knows many women and families affected by the crisis of opioids, Lindsey has made it her life's mission to help minister to that need. Since meeting her in August, Jeff and Lindsey has spent 4 Zoom sessions discussing the topic of addiction in Nicholasville and the potential possibilities for the future.

### **CONSIDERING BUSINESS OPTIONS**

Throughout the brainstorming phase of 2020, much time was spent discerning whether a “for-profit business” or a “non-profit mission” would be better suited to exist alongside our potential church plant. While many churches have been planted successfully by first starting a business (usually a coffee shop, etc.), few examples exist of church plants that began as a non-profit mission. Broadstreet Ministry, however, is one of those few positive examples. In May, 2020, former pastor of Broadstreet Ministry, Michele Ward agreed to be a resource as the Steering Team discerns which model best fits the context of Nicholasville and is viable in sustaining a new worshipping community in the long run. Throughout 2020, much consideration, brainstorming, and prayer has taken place discerning how best to connect to the life and people of Nicholasville.

### **IMPLEMENTING MISSION EXPERIMENTS IN THE COMMUNITY**

An example of a “mission experiment” might be forming a Bible study group that meets at a coffee shop or teaching a fitness class at the YMCA. In other words, implementing mission experiments is about taking little risks in order to see what might be successful (or not) in meeting a need or creating connections and relationships with the people of Nicholasville. With this in mind, nothing has been more affected by the Coronavirus than the ability to meet new faces and personally connect with the people of Nicholasville. For the Nicholasville Steering Team, this has certainly been the most frustrating part of 2020. However, all things considered, we believe that more “boots-to-ground” types of experiments will exist in 2021.

### **OUR GOALS FOR 2021**

While the Nicholasville Mission in 2020, was considered to be in early formational stages, we expect to officially enter into “Year 1” of the Mission Plan prepared by the Phila Consulting in early 2021. With the Mission Developer (Jeff Shaver) moving from 10-15 hrs/week to 20-30 hrs/week, the primary focus for the year will be to further develop relationships, gather information, and move toward a definite business plan. Further goals include conducting 2-3 experiments in developing the mission and forming a core group of 4-8 people.

### **FINAL ASSESSMENT**

Though 2020 has certainly been a difficult year, we look back with thankfulness and forward with excitement as to where God continues to leading us. As we grow in understanding the vast needs of Nicholasville, Kentucky, we are also growing in appreciating its rich history and beauty. With eyes that see redemptively, our hearts continue to ache for those in the Jessamine county who need to know the love that Christ has for them. And as we continue in showing Christ's love to Nicholasville through the Nicholasville Mission, we are thankful for all the support, and prayers that has come our way in 2020.

## Presbyterian Women

While this year has been unique, it was not without its accomplishments. We were unable to meet in the spring but were blessed to have been able to produce a virtual fall gathering, that was shared via YouTube. Many contributed to the effort. We could not have done it without the production and editing skills of Reverend Curtis Christian and the thought provoking sermon from Reverend Linda Kurtz.

PW has continued supporting mission work during this time. Our presbytery has now officially joined the other presbyteries of Kentucky, as well as the entirety of the Synod of the Living Waters in supporting Mission Haven. This organization serves mission co-workers of the PC(USA) by offering short-term housing, clothing, and spiritual support and is located adjacent to Columbia Theological Seminary in Decatur, Georgia.

Whether we are virtual or in-person, we are looking forward to resuming our spring gathering in 2021!

Respectfully submitted by:

Candace Moberly  
Co-Moderator of the Transylvania Presbyterian Women  
Ruling Elder, White's Memorial PC

**Presbyterian Women of Transylvania**

**April 27, 2019 - September 2, 2020**

**Due to COVID-19 reporting will be for two years rather than one**

<b>Balance Forward 4/27/19</b>		<b>\$ 20,956.65</b>
<b>Income:</b>		
2019 Spring Gathering Registration		\$ 1,080.00
Mission Pledges from PW		\$ 1,772.91
PW Grant		\$ 4,500.00
2019 Fall Gathering Registration		\$ 756.00
2019 Fall Gathering Horizons Table		\$ 169.00
	<b>Total Income</b>	<b>\$ 8,277.91</b>
<b>Expenses:</b>		
CT Expenses:		\$ 461.68
Corresponding Secretary	\$22.00	
Directory	\$185.00	
Horizons	\$208.45	
Newsletter	\$25.00	
Search Committee	\$21.23	
Mission Project		\$ 700.00
2019 USA Me	\$500.00	
Transylvania Presbytery Hunger Fund	\$200.00	
Triennial Gathering		\$ 150.00
CT Member Registration	\$150.00	
Spring Gathering:		\$ 2,024.50
Lunches	\$819.00	
Organist	\$50.00	
Pastor	\$50.00	
Honorarium	\$250.00	
Programs	\$165.50	
Program	\$690.00	
Summer Dickerson - \$570.00		
Yvonne Hileman - \$120		
Fall Gathering:		\$1,323.94
Horizons Supplies	\$359.94	
Lunches	\$804.00	
Human Trafficking Supplies	\$25.00	
Programs	\$135.00	
	<b>Total Expenses</b>	<b>\$ 4,660.12</b>
<b>Balance as of 9/2/2020</b>		<b>\$ 24,574.44</b>

**Kay Grooms, Treasurer**

Presbyterian Women of Transylvania

April 27, 2019 - September 2, 2020

Due to COVID-19 reporting will be for two years rather than one

**Pass Through Accounts:**

2019 Spring Gathering:		\$	920.00
The Well of Lexington	\$425.00		
Buckhorn Children-Family Services	\$425.00		
Centsability (Stamp-Out-Hunger)	\$70.00		
2019 Fall Gathering			\$760.00
Camp Burnamwood	\$341.50		
CentsAbility Cups	\$77.00		
Liberty Place (LP)	\$341.50		
PW-PC(USA)		\$	12,233.77
Birthday Offering	\$5,161.00		
Honorary Lifetime Membership	\$285.00		
Least Coin	\$1,394.87		
Mission-PW Annual Fund	\$1,837.50		
Stamp-Out Hunger	\$189.00		
Thank Offering	\$3,366.40		
Synod of Living Waters		\$	497.92
Transylvania Presbytery			\$3,258.16
Buckhorn	\$450.00		
Burnamwood Camp	\$1,716.34		
Burnamwood Scholarship Fund	\$75.00		
Furlough Home	\$25.00		
Historical Foundation	\$5.00		
Interfaith of Breathitt County	\$200.00		
Lexington Service Ministry	\$75.00		
New Opportunities for Women	\$575.00		
Transylvania Presbytery	\$6.67		
Uspritus (Bellwood)	\$130.15		

**Total Pass Through Account Giving** \$ 17,669.85



I hope all are healthy and well. I wish we could be together in person, but as the coronavirus pandemic prevents that from happening, I write to share these key updates from the Board of Pensions. If you have questions, my colleagues in Philadelphia and I are happy to assist.

Blessings,

**Edward Thompson**

Church Consultant

M: 215-587-7045

[ethompson@pensions.org](mailto:ethompson@pensions.org)

**Member/Employer Services**

800-773-7752

Mon-Fri 8:30-7:00pm EST

---

## Statement on Racial Justice

The Board of Pensions stands in support of racial equality, and against deeply ingrained prejudices against Black Americans and other people of color simply because of the color of their skin. With full support of all at the Board, we share this statement with you. Follow the link to [read the full text of the statement](#). Translations in [Korean](#) and [Spanish](#) are available as well.

---

## 2021 Annual Enrollment

The selections you make on your [2021 Employer Agreement](#) determine the benefits options and costs your employees will see during this year's annual enrollment, from October 26 through November 13. Look for emails, news articles, and more from the Board of Pensions to help your employees understand their options and make the best decisions when choosing their benefits coverage for 2021. For more information about this, you can access the [Annual Enrollment Employer Toolkits](#).

---

## Other Notable Headlines

- [PC\(USA\) racial justice resources](#) – For more resources regarding racial justice, please visit PC(USA)'s website.
- [COVID-19 resources](#) – For more resources from the Board of Pensions regarding COVID-19, please visit our website.
- [State-based pricing for the dental PPO plan begins in 2021](#)—Previously, there was a single price for the national plan. Pricing details will be available in your employer agreement.
- [THRIVE](#) - Plan members and their spouses or partners are educated and engaged in personal financial planning as part of a larger exploration of identity, health, and vocation in retirement.
- [A 2% Experience Apportionment for the Pension Plan took effect July 1](#)—These are increases in accrued pension benefits for both active and retired pension plan participants. Pensions have increased 26.4% over the past eight years due to experience apportionments.



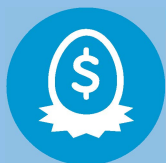
# Changes to benefit offerings for 2021

The Board of Pensions has announced changes to the Benefits Plan that extend support to more ministers and add benefits that promote financial protection for all church workers effective January 1, 2021. Employers can choose benefits for 2021 beginning July 20.

## Minister's Choice benefits package added

To address the Board of Pensions' concern that too many ministers are not enrolled in the Benefits Plan, the 2021 plan offers two benefits packages for PC(USA) ministers: the existing Pastor's Participation and the new Minister's Choice.

Enrollment in Pastor's Participation, a comprehensive benefits package with medical coverage and pension participation, is required for installed pastors and may be offered to any minister with a minimum 20-hour workweek. Dues, paid in full by the employer, will remain at 37 percent of effective salary for 2021, with no reduction to existing benefits and the addition of the new Temporary Disability Plan.



## Retirement Programs

- Defined Benefit Pension Plan
- Retirement Savings Plan



## Financial Protection Programs

- Death and Disability Plan
- Term Life Plan
- Temporary Disability Plan
- Long-Term Disability Plan



## Health Programs

- Medical Plan, with PPO, EPO, and HDHP options
- Employee Assistance Plan
- Vision Eyewear Plan
- Dental Plan



## Tax-Advantaged Accounts

- Dependent care flexible spending account
- Healthcare flexible spending account
- Health savings account

Benefits Packages		
	Pastor's Participation	Minister's Choice
Medical Plan	● PPO (includes EAP)	EAP only
Death and Disability Plan	●	●
Temporary Disability Plan	●	●
Defined Benefit Pension Plan	●	●

● Included in package

Minister's Choice, available for non-installed ministers working at least 20 hours a week, includes pension, death and disability, temporary disability, and the Employee Assistance Plan. The cost is 10 percent of effective salary, also fully employer paid.

Minister's Choice also opens the door for eligibility to assistance and education programs that have been available only through Pastor's Participation, such as CREDO and Minister Educational Debt Assistance.

## New Financial Protection Programs

For 2021, the Board of Pensions has added financial protection options, including the Temporary Disability Plan, Long-Term Disability Plan, and an expanded term life benefit.

The Temporary Disability Plan provides a partial weekly income for up to 90 days of disability, with a 14-day waiting period before benefits payments begin. Employers pay the full cost for ministers enrolled in Pastor's Participation and Minister's Choice. Employers may offer it outside of those benefits packages, with the employer or the member paying the full cost.

The Long-Term Disability Plan offers financial protection for employees with a disability that surpasses 90 days, providing a partial monthly income throughout their disability. Employers may offer the plan to employees who are not enrolled in the Death and Disability Plan (which includes a long-term disability benefit) and are working at least 20 hours per week. Employers pay the full cost of coverage.

The Term Life Plan offers the same low-cost coverage available in the 2020 Benefits Plan. But in addition to a fixed amount of coverage (from \$5,000 to \$50,000), it includes a new feature — an income-based benefit amount, equal to one times a member's effective salary, capped at \$50,000. Under either option, employers pay the full cost of coverage.

The Board of Pensions' goal is for every minister and church worker to have access to quality benefits in support of well-being. The 2021 Benefits Plan advances on that goal while also enabling more ministers to access assistance and education programs designed to help them devote their best gifts to ministry.

**KENTUCKY COUNCIL OF CHURCHES**  
**73RD ANNUAL ASSEMBLY**  
**OCTOBER 22-23, 2020**  
**DELEGATE'S REPORT**

The 73rd Annual Assembly of the Kentucky Council of Churches was held on October 22-23, 2020. The Assembly was originally scheduled to be held in Morehead, Kentucky, but was moved to a “virtual” event due to Covid-19. Delegates from the KCC member judicatories (including Transylvania Presbytery), as well as other guests and visitors, “attended” the gathering.

The theme of this year’s Assembly was “The Golden Rule,” and was something of a deep-dive into that classic gospel text (Matthew 7:12). The program included keynote presentations by Jud Hendrix (Interfaith Paths to Peace) and Robert Welch (past president of the Council on Christian Unity), as well as a panel discussion featuring Louisville Seminary faculty Susan Garrett and Justin Reed. Terri Hord Owens (General Minister - Disciples of Christ) preached at the Assembly worship service. Workshops at the Assembly included explorations of the Golden Rule in the context of natural disasters, social justice, interfaith relations, and political activity.

Several awards were presented to organizations and individuals for significant work in response to the 2019 Assembly theme (“Reclaiming Jesus”) including: the late Father John Rausch for his work in Appalachia; the Black Church Coalition of the Bluegrass for its work meeting needs of persons in Central Kentucky; CASA (Court Appointed Special Advocates) of Lexington for its work advocating on behalf of children affected by abuse or neglect; Common Good for its work promoting individual and community development.

During the business meeting, KCC Executive Board officers for 2021 were elected including Amanda Groves (Disciples of Christ) as President, Dale Raines (United Church of Christ) as 1st Vice President, Linda Axon (Church Women United) as 2nd Vice President, Batavia Combs (African Methodist Episcopal-Zion) as Secretary, and Melissa Holland (Roman Catholic Diocese of Lexington) as Treasurer. The Council’s ongoing financial challenges were also discussed, including the importance of supporting the KCC as a voice for God’s justice in the Commonwealth of Kentucky.

As a delegate representing Transylvania Presbytery, I found the assembly to be informative, challenging, and inspiring, and I came away with a new appreciation for the familiar (perhaps overly familiar) notion of “doing unto others as you would have them do unto you.” Like all those present, I regretted being unable to share fellowship in person, but I was grateful for the efforts made to bring us together virtually, and on the whole, I think the KCC leadership did a very effective job.

The 74rd Annual Assembly, is “planned” for October 21-22, 2021, at First Christian Church, Hopkinsville. The assembly theme will be “Connecting Neighbors: God, Creation, and the Church.”

Respectfully Submitted,

Michael L. Ward

Kentucky Council of Churches Delegate Report  
Lawrence Monroe

As a delegate from the presbytery I enjoyed and felt blessed by the conference experience, in spite of the limitations of a ZOOM meeting. The topic of "The Golden Rule" was so right for this increasingly stressful time of Covid isolation, political polarization, and racial violence. All the speakers helped the diverse group of remote participants understand the complex history and meaning of the Rule. Friday afternoon's speaker, Dr. Peter Caprotto, outlined the history of the Rule and its relationship to the concept of empathy, as well as its strengths and limitations when put into practice. At the end of his Presentation Dr. Caprotto offered a challenge: What does it mean for faith leaders to practice political empathy in divisive times? That just as Jesus confronted political oppression with empathy (Luke 12: 49-53) it is an enduring pastoral political challenge today.

In her presentation titled "A Time of Remembrance, Reconciliation, and Hope", Rev. Terri Hord Owens expressed how the church must "stand up, speak up, and show up" to help lift up all who have suffered loss during this pandemic; that we should be inspired by scriptures expressing the promise of redemption in spite of a seemingly hopeless situation (Ps. 3:3); That we must value our neighbors as God does without putting them in a limited box. As Micah says, "make justice happen" (Micah 6:8).

The Friday morning panelists presented very helpful insights on the Golden Rule, Rev. Dr. Sue Parish from the New Testament perspective and Dr. Justin Read from the old. Rev. Dr. Parish compared Matthew's teaching with Luke's: Luke expresses the "Principle of Reciprocity" that one must give to others as God gives, not expecting any return or concern about the goodness or evil of the person; Matthew ties the Golden Rule to the whole law. Dr. Read referenced a number of passages from the Torah that expressed how the Israelites related to their Jewish neighbors in the nested family structures of Israel. He ended by looking at Leviticus 25:44-46 which deals with the sale of slaves, asking how we deal with this tension today?

Friday's keynote speaker, Dr. Robert Welch, challenged the group to love others unconditionally in spite of differences in beliefs or doctrine. He made reference to the "holy" codes of Leviticus that is a call to action toward oneness with God in terms of how we treat others; that the Jewish teaching in Jesus's day about relations with others was in the negative, that is, do not harm others if you don't want to be harmed. Jesus turned it around and called for positive action and expanded it to cover everyone. Dr. Welch reminded all that "we are God's ambassadors to the world."

LIVING WATERS FOR THE WORLD  
Report to Transylvania Presbytery, November 2021

The activities of Living Waters for the World (LWW) have obviously been severely limited by the COVID-19 virus. We continue to function as best we can, largely by virtual means. A few points that are particularly relevant to Transylvania are listed below:

1. Reports are that the water system installed by the team from FPC, Maysville last November in the town of Tikinmul, MX has done well. Ricardo, the church's pastor, did contract the virus although we understand that he has recovered pretty well.
2. The annual partner conference for the Yucatan network was held in February, in the town of Limones, Mexican state of Quintana Roo. This was a few weeks before the impact of the virus began. The timing of the next conference is being debated.
3. The Yucatan was severely flooded by Tropical Storm Cristobal in June and to a lesser extent by Delta in October. We believe that any systems that were damaged have recovered.
4. The Transy Presbytery team, which is centered in Danville, had intended to install a clean water system in the town of Xbacab in the Mexican state of Campeche. This was planned for July but that date obviously became impossible. It was decided that our Mexican partners have developed enough expertise to both install the system components and conduct the education portion and to do all this themselves. The money for materials has been wired to our partners and we expect the installation to in mid-November. We hope that the situation will be such that some face to face meeting with the brothers and sisters at Xcacab will be possible later in 2021.
5. LWW conducted its first virtual Clean Water U training in October for about 35 students.

**COMMISSION ON PASTORAL TRANSITIONS**  
**Presbytery Report**  
**November 14, 2020**

**Since the last stated meeting of Transylvania Presbytery on August 18, the Commission has met on August 26, September 30, and October 28, 2020 and reports the following actions:**

1. Dismissed the following Teaching Elder Tammy Schmidt (At-Large) to the Presbytery of Eastern Oklahoma (8/26/20)
2. Granted Honorable Retirement to Rev. Tim Noel, effective September 1, 2020 (Rev. Noel will continue as Temporary Supply of the Whites Memorial Church, Berea)
3. Approved the following calls:
  - a. From First Presbyterian Church, London, to Rev. Griffin Philips Ryan as Pastor (full time), beginning September 1, 2020:
 

Cash Salary	\$30,991.00
Housing	12,000.00
SECA	3,288.81
Full Board of Pensions participation	
Paid vacation	4 weeks
Paid continuing education leave	2 weeks
Travel expenses reimbursed at IRS rate	
Continuing education reimbursement	750.00
  - b. From Hunter Presbyterian Church, Lexington to Rev. Emily Miller as Pastor (full time), beginning November 2, 2020:
 

Effective Salary (Cash & Housing)	\$53,000.00
SECA	4,054.50
Full Board of Pensions participation.	19,610.00
Phone	\$50/month
Reimbursable expenses	4,050.00
(travel, continuing education, books)	
Vacation	4 weeks including 4 Sundays
Continuing Education Leave	14 days including 2 Sundays
Family Leave	3 months with full pay and benefits
Sabbatical Leave	8 weeks after 6 years of service
One time allowance for purchase	1,000.00
of laptop computer to be used for church work, but to be property of pastor	
Upon dissolution of this call, the pastor retains the right to use, publish, and sell or otherwise distribute her creative property produced while at Hunter Presbyterian Church, and grants Hunter the right to continue to use such property for Hunter in Hunter-specific, non-commercial context	
  - c. From First Presbyterian Church, Pikeville to Candidate Scot Robinson as Pastor (full time), effective November 1, 2020
 

Cash Salary	\$30,408.00
Use of Manse	
Utilities paid directly by church	
SECA	2,326.20
Full participation in Board of Pensions	
Vacation	4 weeks
Continuing Education Leave	2 weeks

Consideration of sabbatical leave after 6 years of service	
Moving expenses	3,000.00
Travel expenses at IRS rate	
Continuing Education	1,000.00
Reimbursement Allowance	

4. Appointed the following Commissions:
  - a. Commission to Install Rev. Griffin Philips Ryan as Pastor of First Presbyterian Church, London, on November 15, 2020 at 2:00 p.m. (via Zoom):  
Moderator: Rev. Scott Cervas  
Ruling Elders: Diane Bowling, London; John Erwin, Danville  
Teaching Elders: Rev. Lisa Eye; Rev. Beth Garrod-Logsdon; Rev. Hannah McIntyre  
Also participating with the Commission: Rev. Kilen Gray, Rev. Philip Lotspeich, Rev. Sean Ryan
  - b. Commission to Ordain and Install Timothy S. “Scot” Robinson as Pastor of First Presbyterian Church, Pikeville, on December 6, 2020 at 6:00 p.m. (via Zoom)  
Moderator: Rev. Scott Cervas  
Ruling Elders: Chuck Hoffman, First Pikeville; Libby Ratliff, Prestonsburg First; Jim Fields, Graham Memorial  
Teaching Elders: Rev. Steven Sanders; Rev. Janice Stamper  
Also participating with the Commission: Rev. Rob Musick, Chaplain, University of Pikeville; Dr. James Browning, First Pikeville
5. Dissolved the Pastoral Relationship between Second Presbyterian Church, Lexington, and Rev. Sara Benedetti, effective September 13, 2020; and changed her membership status to At-Large
6. Approved the request from Rev. Jim Stewart (HR), East Iowa Presbytery, to officiate a wedding for members of The Presbyterian Church, Danville, September 2020, at the invitation of Moderator, Caroline Kelly.
7. Approved the Ministry Information of Stanford Presbyterian Church, seeking full time Pastor
8. Approved the Renewal of the Temporary Supply Contact between the Stanford Presbyterian Church and Rev. Elizabeth Stone
9. Appointed the following Session Moderators:
  - a. Teaching Elder Steve Pace—Harrodsburg United
  - b. Commissioned Ruling Elder Bill Reed—Old Paint Lick

**The Commission was made aware of and/or is working with the following transitions:**

1. Lexington First – welcomed Emily Powers as new Director of Children & Youth Ministries on September 8, 2020
2. Mt. Sterling – Rev. Rob Warren, Pastor, has accepted a call in North Carolina. His last Sunday will be November 29, 2020
3. Prestonsburg – Rev. Dr. Stephen Sanders, Temporary Supply, has accepted a new call. His last day will be November 30, 2020
4. Ashland—Rev. Bill Pollock, Non-Presbyterian Temporary Supply, has accepted a new call. His last Sunday will be November 15, 2020
5. London First—Rev. Dr. Jim Rucker, Jr. has completed his service as Interim Pastor
6. Hunter—Rev. J.T. Silence has completed his service as Interim Pastor

Congregational Issues Commission  
Report for Presbytery meeting 11/14/20

The Congregational Issues Commission has consulted with and assisted three congregations in recent months. We have been meeting virtually and are preparing a proposed revision of the description of the Commission's work in the Presbytery of Transylvania's Manual of Operations.

Respectfully submitted by Kathy Riley, Chair.

**Commission on Preparation for Ministry**  
**2020 Yearly Report**

**Informational Only**

**CPM'S yearly activities:**

- Met monthly except for April and August. Reviewed and approved monthly minutes.
- Liaisons gave monthly updates of Inquires/Candidates and CRES/CPS under our care.
- Reviewed the 2020 Budget.
- Welcomed new members, Rev. Stephen Sanders and Rev. Rollin Tarter.
- Gave a onetime grant of \$262.50 to each of our Inquires/Candidates and CRES/CPS.
- Annual Retreat was held on July the 24<sup>th</sup> and 25<sup>th</sup> via Zoom. Candidates and CRES/CPS checked in for their annual evaluations. Workshops included Self- Care, presented by Jennifer Blair, Commonwealth Counseling Services and Online Ministry, presented by Rev. Keith Benze and Rev. Stephen Fearing. Approved all Candidates and CRES/CPS to continue with the program.
- Reviewed and approved several Psychological Evaluations.
- Approved Sarah Green as an Inquirer and approved her for Candidacy, pending Presbytery approval in November.
- Approved Donna Phillips as a Candidate and approved on August the 18<sup>th</sup>, by the Presbytery.
- Approved Scot Robinson as ready to receive a call. Approved by the Presbytery on October the 8th, through examination and has received a call to Pikeville.
- Approved Mikkle Hampton for admission to the CRE/CP Program.
- Chose ordination Exam Readers for February 2021. Readers are: Ginny Shanda (Ruling Elder), Scott Cervas (Teaching Elder) and alternant, Rollin Tarter (Teaching Elder).
- Approved a CRE/CP Certified Ready to Receive a Commission Protocol.
- Approved a Final Written and Verbal Assessment for CRES/CPS.

**Respectfully submitted,**  
**Connie Turner, CPM Chair**



## Biography

My name is Sarah Lynn Green. I was a *Smith*, before I married a *Green*, and I'm still *Sarah Lynn* if we met before I was 10, we're family, or I've done something notable. *Sarah* was a popular name in south Florida in 1988, and between several of us sharing the name at school and my southern parentage, the double name was the only obvious solution. When folks ask where I'm from, or worse, where is home, it feels like a trick question. Is it about that hint of an accent that's hard to place, the not from here but not quite there, either? Is it just a conversation starter? It's hard to answer. I was born in Florida, raised there, and we gradually moved up the state, changing houses or schools with regularity. I wouldn't call Florida "home," though, as much I will always find myself particularly at ease on the water. After high school I bounced around the south east, hitting parts of Tennessee, Kentucky, Arkansas, back to Florida then ultimately back to Tennessee and Kentucky by the end of my degrees. At this point, I'm something of an Appalachian homing pigeon; I inherited my parent's restless streak, but never stray too far, for too long. My paternal grandmother once shook her finger at my young sister and I, declaring, "you're a hillbilly too, like it or not. It's in your blood." She wasn't wrong. Amid all that moving around as a kid, it wasn't all chaos. At least 2 things stayed consistent: Catholic schools, and visits to Eastern KY.

Mom and Dad were both born and raised in Pikeville, though they had settled in Florida by the time I came along. Evidently, my ecumenical streak began at birth. I was baptized Episcopalian, and raised Roman Catholic until around middle school when they stopped going, which left me sampling youth groups with friends. Once I could drive, I settled on worship at a large non-denominational church where I could blend in, as I often went alone. Most Sundays I worked the nursery at a Charismatic church plant started by a friend's family. As a kid, I liked rules and structure, and I thrived in Catholic schooling. I prayed the rosary during recess and made up sins during my first confession so I'd have something to say, because I was too young to realize that perfectionism was its own sin. Amid all the change, the liturgical year grounded me. Florida doesn't really have seasons, but the church does. I knew, wherever we landed, that when I walked into a Catholic church, I could find my feet and my knees. I knew what to say, when to say it, and believed true even the parts I didn't understand. While I no longer considered myself Catholic, bits of it never leave. As a teenager, it was a rude surprise when my non-denominational church skipped Advent straight for Christmas. Didn't they know we couldn't "Joy to the World," until the Savior actually came? Worse, still, when the church I worked for called the pastor's wife, "Pastor," too, because she married one. I was flabbergasted. I'd felt a pull toward theology, but in the formal life of the church, wasn't sure I fit anywhere.

When I started college, I was focused on horses and leaving Florida. I picked up riding in high-school and thought I would work in the equine industry. I soon found myself elbow deep in a thoroughbred, and decided this wasn't fun anymore. I re-joined my family outside Orlando and took a scholarship to the community college for my A.A., transferring to UCF with a focus on early childhood development. I was a semester shy of graduation when an abusive relationship

ended, and I failed my classes and quietly all but dropped out. I worked full time and took a single night course. It was “The Classical Texts of Judaism,” and I loved it. After our first exam, the rabbi stopped me after class. I thought I was in trouble, exposed as an interloper. Instead, he thanked me for “getting it.” It was a pivotal moment. I wasn’t sure what the path would look like, but I was going to do *something* with theology, the tug was firm. So naturally, I ran.

I moved back to Tennessee to work for my aunt, and met the man who would become my husband 2 weeks in. He took a job on the road and supported my return to school. I moved to Pikeville because we still had a house there, enrolled at UPike, a Presbyterian birthed college, and took the Religion degree specific courses in a year. I found mentors in my professors; I wasn’t reading and thinking in an echo chamber anymore. One was a Presbyterian woman. She had a Ph.D. and read Hebrew when she didn’t like an English translation, and to top it all she was an ordained minister. She might as well have been a unicorn. Her husband led the church in Prestonsburg and I attended there. I’d stumbled back into a mainline, liturgical church, and this one let women stand up front. While at UPike, the chaplain signed me up for a Sunday at FPC Pikeville, and I delivered my first sermon. It wasn’t earth shattering, but it planted a seed. The same church later allowed my husband and I into the sanctuary one Friday after my classes so we could elope. In the course of a year, this little Presbyterian church was the touch point for some of the more defining moments of my adult life.

I was the only person surprised by my decision to go to Vanderbilt for graduate school. I entered Divinity School unsure what I was doing, but expected it to end with a quiet library, graded papers and a Ph.D. At the end of the first semester, I got pregnant and miscarried. It wrecked me. While I was no longer on speaking terms with God, people showed up in surprising, loving, life-giving ways. I came to accept that if God wasn’t somewhere “up there” playing chess and killing babies, maybe God was still at work in the people who showed up. It corresponded with my first field education placement, Vanderbilt Hospital, and my notions of staying in the ivory towers faded. I needed to “get my hands dirty,” and I set firmly on the path to chaplaincy. While in school, still reeling from the miscarriage, I went to what I thought would be the furthest end of the spectrum from where I had been—I hung out with an Alliance of Baptists congregation (Glendale Baptist) for 3 years. They were lovely, affirming, co-pastored by 2 women, and graciously made space for my anger and doubts and reconstruction. We had a few conversations about ordination, but in the end I couldn’t do it. I was “Glendale” but I knew I wasn’t “Baptist.” I graduated in December of ’18, and spent the winter with my husband in South Florida for his job. By spring, I had lined up my CPE Residency year to start in August at UK in Lexington, but had no plans for the summer. I reached out to my people at UPike, still thinking about teaching or picking up some PRN shifts at the hospital. Instead, Rob (the chaplain) replied with, “what about a pastoral internship?”

It was the last thing I’d had in mind, but by this time I’d learned to recognize and heed “the tug.” It was time to circle back to Pikeville, and to this same congregation, so I did. And it was a gift I never expected. I didn’t have a “home-church” growing up, and was always envious

of those who did. In its own way, FPC Pikeville took that on. There are several members who, while my family wasn't Presbyterian, remember the grandfather I never met, or grew up with my father, or were friends with my grandmother, and they welcomed me as if I'd always been among them. I found joy in using the lectionary to craft messages and apply all of this experience and schooling that I'd just finished. Standing there with them every week, walking up to the lectern, it all felt like putting on an old pair of jeans. They didn't balk the time my childcare fell through and I went through an entire service with my toddler on my hip. In serving that congregation, I was able to bring my full self, and in the process realized that "self" happened to be Presbyterian. It was suddenly so obvious it was laughable. In that sense it was sort of anti-climactic, more matter of fact than single moment of clarity, more quiet assurance than novel discovery. My name is Sarah Lynn Green, and I'm a Presbyterian.

### *Statement of Faith*

C.S. Lewis noted, “Besides being complicated, reality, in my experience, is usually odd. It is not neat, not obvious, not what you expect.” I apply that to God, too. So of course, the one God of my monotheistic faith is also triune, his son Jesus is both fully human *and* fully divine, and then there is this Spirit who doesn’t care a bit about the plans we’ve made for ourselves and sends us wherever She pleases. It’s hard to come up with a statement of faith because the Holy is just so unruly it’s hard to know where to begin. But then, that’s also the fun of it, because while I do love theology, it’s a wild goose chase, and if I’m trying to get God figured-out then not only will I fail, I’ll have missed the point. Here are the things I do believe.

I believe in God, the creator of everything, who didn’t stop and wipe their hands clean but continues to create. There is “God,” and there is everything that is “not God,” that still bears some resemblance to the One who made it. Just like it’s easy to tell a Picasso painting at a glance, I believe that if we could have some grand over-view vision, we could look at God and look at creation and go, “yeah. That’s got God written all over it.” The implications of this are staggering and often inconvenient. We don’t get to trash the world we live in, our environment was created with care and deserves care, and we were specifically tasked with that job. The hardest, messiest places and times we can imagine are still holy ground, there is sacred in the profane. I know, because as a chaplain that’s where I work, and I meet God there regularly. God seems to have a thing for diversity or we would all fit the same mold, so maybe we should quit trying to cram people into one, or claiming that one is better than another. The people I can’t stand, the jerk who cut me off in traffic, my political opposites, that guy who refuses to pull his mask up over his nose...they have something to teach me about God (and maybe myself!), and therefore cannot be simply dismissed. I might think they’re stupid, but they’re also beloved.

I believe in Jesus, the Son of God, born to Mary (who never gets enough credit), and he was fully human and fully divine. As people, beautiful people but still “not God,” we couldn’t handle Love staring us in the face, it’s uncomfortable and makes us do things like care for widows and question authority, so we crucified Him. And thank God, despite our best efforts, He didn’t stay dead, so we don’t have to either. The totality of it matters, it is Jesus’ life, death, and resurrection that elicit the praise we give Him, and serve to right our relationship with God, in Jesus is our salvation.

I believe in the Holy Spirit, thanks to the Holy Spirit. The Spirit stays busy, the source of wisdom and creativity, the Spirit brings us to faith and shows us how to live it out. All analogies fall short but, in the Godhead, I picture Her as the flour-dusted apron wearing matriarch everyone calls “Ma’am,” who keeps up with everyone in the family’s dealings, is the source of support and counseling, and sticks with you even when you insist on trying things the exact way She told you not to. She brings clarity when we would otherwise be fumbling around blind.

The Spirit is also concerned with salvation and scripture. I believe it was the Spirit present and guiding the development of our Holy Scriptures, and the Spirit who testifies to their validity despite the humans who wrote it all down. When we read them, when we meet God and Jesus in their pages, it is through the work of the Spirit that it happens.

I believe that sacraments are “outward signs of invisible grace,” and wish we celebrated communion more than once a month. Baptism happens once, in community, a sign of the covenant and the entry into Christ’s church. It’s the start of the journey. The Lord’s Supper is the bread for that journey, nourishment as we carry on, the provision of grace. It is the family dinner where Ma’am reminds us what we know in our bones, that everything gained in Christ’s life, death and resurrection are ours, too, in the sacrament as we partake.

I believe that it is not coincident that Godself is a relationship, and that we humans are also meant for relationships, as messy as they tend to be. We are accountable to God and to one another, and our involvement in the life of the church helps us do it.

**Coordinating Commission  
Report to Presbytery  
November 14, 2020**

Since the August presbytery meeting, the Coordinating Commission of the Presbytery of Transylvania has met two times: September 15, 2020, and October 20, 2020.

The Coordinating Commission has taken these actions:

- Approved communion observances for virtual worship services (first Sunday of each month, September 2020 through March 2021) being provided through the Church Development and Revitalization Ministry
- Began a process to update/revise Manual of Operations
- At the request of Pastoral Transitions Commission, called a presbytery meeting for October 8, 2020, for the purpose of examining a candidate for ordination
- Formed a group to lead the presbytery in conversations around racial equity and justice. Members include: Rachel Anderson (convener), Hannah McIntyre, Mark Davis, Jim Dougans, Rose Taul, and Caroline Kelly
- Endorsed the recommendations from a joint group of Administration and Coordinating Commission members charged to review the presbytery's reserves and consider the sustainability of current operations. Pending the final review of the Administration Commission, these are the recommendations: 1) undesignate currently restricted funds from the sale of Gleneagles property, 2) consider higher levels of per capita to meet administrative expenses and unified giving to support mission, and 3) review staffing levels. (See Attached)
- Schedule a second forum on issues surrounding gun violence in January or whenever the speaker can be available.

Recommendations for Presbytery Action:

- Approve the following 2021 meeting dates (subject to change depending on COVID restrictions):
  - Tuesday, February 2, 2021, 5 to 7 PM, Zoom
  - Tuesday, May 18, 2021, 5 to 7 PM, Zoom
  - Tuesday, August 17, 2021, 5 to 7 PM, Zoom
  - Tuesday, November 9, 2021, 5 to 7 PM, Zoom

## Coordinating Commission/Administration Task Group on Reserves

Members: Sara Benedetti, Linda Crawford, Rachel Mathews, Mike Ward. Staff: Robyn Justus, Philip Lotspeich.

On October 19, 2020, the task group met by Zoom to analyze the health of presbytery reserves and the impact that dwindling reserves might have on the life of the presbytery in the next two budget cycles and beyond. Sara, Rachel and Robyn had done previous work on the Proposed 2021 Budget.

The key issue facing the Presbytery is one of sustainability. Given our current spending and giving patterns, how long will our reserves be available to support the gap between what we receive (per capita and unified giving) and our spending? And if that gap cannot be closed, how long will our current reserves last before drastic cuts to staff and programs must be made?

We have already taken a potentially big step toward addressing this gap by taking a look at Camp Burnamwood and setting it on a course toward sustainability. Depending on the course set by the Presbytery, Burnamwood will either need to be breaking even or close to it by the end of 2022 or we will be faced with another inflection point.

The recommendations below would be predicated on work that would be done in 2021 and 2022. Namely exploring the various possibilities for closing that funding gap and examining the efficacy of our mission and ministry. If we simply make moves to extend the financial cliff a few years and do none of the work to change the outlook, we simply kick the can down the road. It will take the pressure off of us now yet simply delaying it for a few years.

In that 2-year period, we discussed the need to set metrics for determining whether or not progress is being made with Burnamwood, staffing, mission and ministry. Those metrics would be used in 2022 to determine any changes that would be necessary. Additionally, we would work in those 2 years to build a comprehensive stewardship group (commission or ministry) that would develop our funding sources. Unified Giving is an area that has potential for growth but need sustained and focused attention to develop. Per capita is another area of possible growth. Our Presbytery portion of per capita is currently set at \$25.51 per member. By looking at the administrative budget and dividing by the number of members in the Presbytery, per capita would need to be \$33.74/member to fully fund our administrative work. As a reminder, per capita only funds administrative items. Mission and ministry are funded by unified giving. An example of a useful metric would be setting an acceptable percentage of the budget to be funded by reserves or restricted funds. Currently, roughly 40% of our budget is funded by reserves and designated sources. We could set a target of 10-20% funding by the end of 2022, which would indicate a much healthier financial condition.

Finally, last year we began to explore more cooperation between Kentucky Presbyteries. One strategy to explore would be to further collaborate but in increasingly substantive ways that would enhance our mission and ministry and close the gap between funding and spending. Of course, those conversations will be more difficult, especially if we have to significantly change how we do what we do.

The financials as of September 30, 2020 were reviewed. The designated and undesignated reserves were reviewed. (Appendix 1)

Here is a summary of projections of undesignated reserves in 2021 and 2022 based on current financials, the 2021 proposed budget and without any fundraising efforts or increases in per capita.

412 Rose Street Foundation Account	\$167,711
<i>Total Undesignated in General account at Foundation/Chase Bank</i>	<i>\$76,892</i>
<i>Burnamwood year-to-date as of 9/30/20</i>	<i>\$(27,231)</i>
<i>Projected Burnamwood Dam cost remaining in 2020</i>	<i>\$(60,000)</i>
Projected Balance in Total Undesignated Reserves 12/31/2020	<b><u>\$157,372</u></b>
412 Rose Street Reserves projection for use in 2021 Budget	\$(69,506)
Projected Balance in Total Undesignated Reserves 12/31/2021	<b><u>\$87,866</u></b>
412 Rose Street Reserves projection for 2022 Budget	\$(69,506)
Projected Balance in Total Undesignated Reserves 12/31/2022	<b><u>\$18,360</u></b>

The following recommendations are proposed:

1. ***Undesignate the Church Development/Redevelopment account that is invested at the Presbyterian Foundation that has a balance of \$180,406 and move the funds to the General Account at the Foundation.***

At the June 6, 2009, Presbytery meeting, the Presbytery approved an action that designated \$111,756 of the Gleneagles property sale for church development or redevelopment. These funds were invested in a c.d. until 2017 when the funds were moved to the Church Development/Redevelopment account invested at the Presbyterian Foundation. No funds have been withdrawn from this account since that time. The investment has increased by \$59,399 since the initial deposit at the Foundation. This action would give us funding for the current staffing pattern and give the Burnamwood Vision Group time to implement a Burnamwood strategy.

If approved it would add \$180,406 to our undesignated reserves and the analysis would look as follows:

Undesignated Reserves	\$167,711 + 180,406 = <b><u>\$348,117</u></b>
<i>Total Undesignated in General account at Foundation/Chase Bank</i>	<i>\$76,892</i>
<i>Burnamwood year-to-date as of 9/30/20</i>	<i>\$(27,231)</i>
<i>Projected Burnamwood Dam cost remaining in 2020</i>	<i>\$(60,000)</i>
Projected Balance in Total Undesignated Reserves 12/31/2020	\$157,372 + 180,406 = <b><u>\$337,778</u></b>
Undesignated Reserves projection for use in 2021 Budget	\$(69,506)
Projected Balance in Total Undesignated Reserves 12/31/2021	\$ 87,866 + 180,406 = <b><u>\$268,272</u></b>
Undesignated Reserves projection for 2022 Budget	\$(69,506)
Projected Balance in Total Undesignated Reserves 12/31/2022	\$ 18,360 + 180,406 = <b><u>\$198,766</u></b>



*2. Develop a task group and strategy to work on stewardship.*

The current portion of per capita that stays in the presbytery's budget is \$25.51 per member. The actual presbytery per capita amount based on expenses is \$33.74 per member. Presbytery's membership is 6569. If we increased per capita based on our expenses that should be charged to per capita, we could increase revenue by approximately \$50,000 in 2021. The task group is not recommending this increase at this time of pandemic but should be an issue to consider.

*3. Staffing was reviewed and considered. The presbytery has a small staff. We do not believe this is the right time to make a change.*

We propose that conversations should begin in 2021 with all options on the table from reducing staff to sharing staff with other Presbyteries.

## Reserves as of 9/30/20

Accounts	Purpose	
Caldwell Campbell (invested at Presbyterian foundation)	Designated that dividends are to be received by First Richmond	36,316
Church Development/Redevelopment (invested at Presbyterian Foundation)	Proceeds from sale of Gleneagles property; designated for church development/redevelopment	180,406
General Account (invested at Presbyterian foundation)	Operating account (includes the following designated funds)	166,066
Operating Account Balance	Chase	65,405
Administrative Personnel	The Administrative Personnel Loan Fund is a special ministry administered by the Presbytery of Transylvania through the Department of Ministry. Its purpose is to make low interest loans available to administrative personnel (secretaries, bookkeepers, off	(2,500)
Candidates Grant Fund	Grants are issued by CPM. This money comes from offerings taken at Installations and Ordinations of Ministers.	(8,707)
Emergency Grant Fund	Emergency Grants for Churches in a crisis.	(3,500)
Five Cent Hunger	Grants are issued by the Mission Committee. Some churches include this in their budget. 50% collected goes to GA & 50% stays in Transylvania.	(3,450)
Greenway Designated Fund	Portion of the Greenway Funds received in the operating budget in Dec.2019 by adopting spending formula of 5% of the average year-end value for the three trailing years for the John M. Greenway Fund.	(19,183)
Burnamwood Scholarship	Scholarships for individuals to attend Burnamwood.	(5,019)
Funding from Synod--for "Stewardship"	Funding received from the Synod to be used for Stewardship Projects/Workshops	(3,417)
Proceeds from Sale of Church Property	Closing of Morris Fork, St.Helen's, Sharpsburg, Bethesda; funds received from Greenbriar & Wooton church property; can be used for church development/redevelopment; \$15,000 of Vicco proceeds can be used for leadership development; \$10,000 downpayment from Manchester; sale of Garrard Manchester property \$69,845	(108,367)
Peacemaking	1/3 of the peacemaking offering that stays in the Presbytery. Mission Committee issues grants from these funds.	(436)
Total designated funds in General Fund		(154,580)
Total of undesignated reserves in General Fund		76,892
John M. Greenway Trust (Invested at Presbyterian Foundation)	Permanently restricted fund; trust document says that "interest can be used each year to employ evangelists for the purpose of bring precious souls into God's kingdom helping struggling churches in the Mountain districts of Kentucky"; dividends are used to fund a portion of the General Presbyterian compensation.	1,192,099
Harmony Cemetery Fund (Invested at Presbyterian Foundation)	Created 1957. No records of maintenance after 1971.	8,173
John F. White Fund (Invested at Presbyterian Foundation)	Income used at discretion of Trustees for the following purposes: Whites Memorial Church, Indigent Presbyterian ministers, poor. Trustees have approved the following annual distributions: \$24,200 to Whites Memorial Church and \$12,000 to the operating budget under Pastoral Transitions for ministers in need.	681,261

Mec Lona Davis Fund (Invested at Presbyterian Foundation)	Designated for Guerrant Memorial Presbyterian Church; dividends are distributed to Guerrant each year.	187	242,201
Nicholasville Church Redevelopment Fund (Invested at Presbyterian Foundation)	These funds from the sale of the church property shall be used to strengthen and further the PC(USA) witness in Jessamine County. Action of Presbytery November 11, 2017		255,738
412 Rose Street Proceeds (Invested at Presbyterian Foundation)	\$7,552 is used each month in the operating budget.		167,711
Campus Ministry Funds (invested at Presbyterian Foundation)	These funds are invested at the Presbyterian Foundation. Presbytery does not control how these funds are invested. Presbytery receives dividends from these funds for the purpose of campus ministry in Appalachian counties of Kentucky. These dividends are used to award campus ministry grants in those counties designated by the funds.		
CG Bowman			13,939
Dickson-Davis			5,520
FK Jones			26,172
Home Economics Birthday			114,482
Richard Spencer			2,604
Total Campus Ministry Funds			162,716
<b>Total of Accounts as of 9/30/20</b>			<b>3,158,092</b>
	<b>Estimate of Needed Operating Reserves (four months of expenses)</b>		<b>159,133</b>
	<b>Estimated Balance in Undesignated Reserves as of 9/30/20</b>		<b>(82,242)</b>
	<b>Total Designated Funds</b>		<b>2,913,489</b>
	<b>Total Undesignated Funds</b>		<b>244,603</b>
	<b>Total of Accounts</b>		<b>3,158,092</b>

**PRESBYTERY OF TRANSYLVANIA  
COMMISSION ON REPRESENTATION  
November 14, 2020**

The Commission on Representation shall be composed of six members who shall be nominated by the Coordinating Commission and elected by the Presbytery. It is tasked with an intentional purpose: to ensure the church's commitment to inclusiveness and the principles of unity and diversity (per G-3.0103).

Current membership of the COR:

1. Mary Reed, Chair	Teaching Elder	Retired	2022
2. Gayle Burns	Ruling Elder	Buckhorn Lake	2021
3. David Hoskins	Ruling Elder	Corbin	2021
4. Diehl Ackerman	Ruling Elder	Morehead, Faith	2021
5. Schuyler Olt	Teaching Elder	Carlisle	2021
6. Jean Harney	Ruling Elder	Danville	2022

Below is a roster of commissions, ministries and other positions within the Presbytery. Those in **bold print** are recommended for nomination:

	<b>MODERATOR</b>		
<b>Scott Cervas</b>	<b>Teaching Elder</b>	<b>Lex., Meadowthorpe</b>	<b>2022</b>
	<b>VICE-MODERATOR</b>		
<b>Julie Olt</b>	<b>Teaching Elder</b>	<b>Cynthiana</b>	<b>2023</b>
	<b>STATED CLERK</b>		
Jerry Utt	Teaching Elder	Versailles, Troy	2021
	<b>TREASURER</b>		
<b>Sara Benedetti</b>	<b>Teaching Elder</b>	<b>At-Large</b>	<b>2023</b>

**COORDINATING COMMISSION**

Chair, \_\_\_\_\_

1. Linda Crawford	Past Moderator	Ruling Elder	Lex. Second	2021
2. Scott Cervas	Moderator	Teaching Elder	Lex., Meadowthorpe	2022
3. Julie Olt	Vice-Moderator	Teaching Elder	Cynthiana	2023
<b>4. Kathy Fish</b>		<b>Ruling Elder</b>	<b>Corbin</b>	<b>2021</b>
<b>5. Andrew Bowman</b>		<b>Teaching Elder</b>	<b>Somerset, First</b>	<b>2021</b>
6. Tom Burns		Ruling Elder	Buckhorn Lake	2022
7. Helen Miller		Ruling Elder	Versailles, Troy	2022
<b>8. Matt Falco</b>		<b>Teaching Elder</b>	<b>Lex., Maxwell St.</b>	<b>2023</b>
<b>9. John White</b>		<b>Teaching Elder</b>	<b>At-Large</b>	<b>2023</b>

The voting members of the Coordinating Commission (CC) shall be: the current Moderator of Presbytery, the current Vice-Moderator of Presbytery, the immediate Past Moderator of Presbytery; and six other members of the Presbytery, formed into 3 classes of 2 each, with each class a term of three years, and nominated by the Commission on Representation and elected by the Presbytery at the annual meeting. The CC shall set forth mission directions, goals, objectives and priorities as it is guided by the Presbytery's Mission Statement, shall regularly review the Presbytery's Mission Statement, and, together with all Commissions and Ministries of the Presbytery, shall be responsible for coordinating the work of the Presbytery between its meetings and for ensuring that the decisions made by the Presbytery are carried out.

### **ADMINISTRATION COMMISSION**

Chair, Susan Warren

Advisory Member, Sara Benedetti (Treasurer)

1.	Ted Kuster	Ruling Elder	Paris, First	2021
2.	Jim Olive	Ruling Elder	Georgetown, First	2021
3.	Susan Warren	Teaching Elder	Retired	2022
4.	Rachel Mathews	Teaching Elder	Lex., Maxwell St.	2022
5.	<b>Sue Lake</b>	<b>Ruling Elder</b>	<b>Cynthiana</b>	<b>2023</b>
6.	<b>Michael Denney</b>	<b>Teaching Elder</b>	<b>Lancaster</b>	<b>2023</b>

The Administration Commission shall be composed of six (6) members. The duties of the Commission shall include serving as the Trustees of the Presbytery, and having responsibility for Accounting, Budgeting, and Staff Services. The Treasurer of the Presbytery shall serve as an advisory member with voice and without vote.

### **CLOSING COMMISSION**

**Chair, Curtis Christian**

1.	Larry Snyder	Ruling Elder	Versailles, Troy	2021
2.	<b>Cathy Thomas</b>	<b>Ruling Elder</b>	<b>Morehead, Faith</b>	<b>2023</b>
3.	<b>Curtis Christian</b>	<b>Teaching Elder</b>	<b>Richmond, First</b>	<b>2023</b>
4.	<b>Jerry Utt</b>	<b>Teaching Elder</b>	<b>Versailles, Troy</b>	<b>2023</b>
5.	<b>Nik Fegenbush</b>	<b>Ruling Elder</b>	<b>Mt. Sterling</b>	<b>2023</b>

The Closing Commission shall counsel with congregations that have indicated their desire to end their relationship with the Presbyterian Church (U.S.A.) or those that have reached the completion of their effective ministry. This commission shall receive referrals from the Presbytery, the Commission on Congregational Issues or the Coordinating Commission. This commission shall determine a course of action, either division, dismissal, or dissolution, negotiate the terms of such action, and recommend it to the Presbytery for final approval. Such negotiations include consultation with the Administrative (Trustees) Commission.

## CONGREGATIONAL ISSUES COMMISSION

Chair, Kathy Riley

1. <b>Jennifer Marsh</b>	<b>Ruling Elder</b>	<b>Corbin</b>	<b>2021</b>
2. Janice Stamper	Teaching Elder	At-Large	2021
3. Scott Cervas	Teaching Elder	Meadowthorpe	2022
4. Kathy Riley	Teaching Elder	Validated Ministry	2022
5. <b>Bill Turner</b>	<b>Ruling Elder</b>	<b>Winchester, Salem</b>	<b>2023</b>

The Congregational Issues Commission will assist congregations with any difficult issues that arise, including conflictual situations and complaints involving the actions of teaching and ruling elders. Formal complaints that rise to the level of a disciplinary case will not be handled by this commission, but will be referred to the Presbytery's Permanent Judicial Commission. The Congregational Issues Commission also will work with congregations that might need assistance in dealing with concerns related to congregational life that are not conflict situations, but in which outside consultation might be helpful. This commission will work closely with Church Development to help focus resources on congregational health and vitality. In addition, this commission may work closely with the Pastoral Transitions Commission if issues arise in congregations with temporary pastors or that are in transition. The commission will also undertake other responsibilities as assigned by the Presbytery or Coordinating Commission. This commission may recruit, seek additional help and build teams with people not on the commission for short-term projects when necessary.

## COMMISSION ON PREPARATION FOR MINISTRY

Chair, Keith Benze

1. Stephen Fearing	Teaching Elder	Lex, Beaumont	2021
2. Ginny Shanda	Ruling Elder	Lex, First	2021
3. Rollin Tarter	Teaching Elder	Retired	2021
4. <b>Linda Kurtz</b>	<b>Teaching Elder</b>	<b>Lex, First</b>	<b>2021</b>
5. <b>Griffin Phillips Ryan</b>	<b>Teaching Elder</b>	<b>London, First</b>	<b>2022</b>
6. Missie Woods	Ruling Elder	Pisgah Versailles	2022
7. Cynthia Pennington	Ruling Elder	Lex., Second	2022
8. Stephen Sanders	Teaching Elder	Prestonsburg	2022
9. <b>Keith Benze</b>	<b>Teaching Elder</b>	<b>Versailles</b>	<b>2023</b>
10. <b>Diehl Ackerman</b>	<b>Ruling Elder</b>	<b>Morehead, Faith</b>	<b>2023</b>
11. <b>David Whiteman</b>	<b>Ruling Elder</b>	<b>Winchester, First</b>	<b>2023</b>
12. <b>Tallu Smith</b>	<b>Ruling Elder</b>	<b>Cynthiana</b>	<b>2023</b>

The Commission on Preparation for Ministry shall be composed of twelve (12) members; half of whom shall be Teaching Elder members of the Presbytery and half of whom shall be elders. The Commission shall fulfill the functions related to the process of preparation for ordination as Teaching Elder and shall provide for the training, and nurture of Ruling Elders who apply to become Commissioned Lay Pastors (CLP's).

## PASTORAL TRANSITIONS COMMISSION

Chair, Lisa Eye  
Vice-Chair, Julie Olt

1. Juanita Spangler	Ruling Elder	Whitesburg	2021
2. Julie Olt	Teaching Elder	Cynthiana	2021
3. Bill Reed	Ruling Elder	Lexington, First	2021
4. Janice Stamper	Teaching Elder	At-Large	2022
5. Lisa Eye	Teaching Elder	Corbin	2022
6. Eric Schonblom	Ruling Elder	Buckhorn	2022
7. <b>Jim Gilbert</b>	<b>Teaching Elder</b>	<b>Retired</b>	<b>2023</b>
8. <b>Erin Rouse</b>	<b>Teaching Elder</b>	<b>Validated Ministry</b>	<b>2023</b>
9. <b>Barbara Rogers</b>	<b>Ruling Elder</b>	<b>Lex., Hunter</b>	<b>2023</b>

The Pastor Transitions Commission shepherds a congregation from the moment a Pastoral leader decides to leave, is removed from office or retires until a new leader is formally installed. This commission would be responsible for working with the Session to determine the best course of action for a congregation searching for new, *permanent* leadership, including all the various steps of the PNC process including examining and receiving the new Teaching Elder/CRE, approving any Interim contracts and new terms of call. They would also work on a suggested Installation Commission for the newly called Pastor. The design of this commission would be to create a “turn-key” process to ease the burden, eliminate the confusion and lower the anxiety for congregations in transition. They would also recommend Presbytery minimum terms of call each year after a thorough evaluation of national and local salary trends. This commission shall appoint moderators to Sessions of churches with leadership vacancies due to the search process and other duties assigned by the Presbytery or Coordinating Commission. This commission may recruit, seek additional help, and build teams with people not on the commission for short-term projects when **necessary**.

## PERMANENT JUDICIAL COMMISSION

1. Bill Owens	Ruling Elder	Danville	2021
2. Mark Davis	Teaching Elder	Lexington, First	2021
3. Catesby Woodford	Ruling Elder	Mt. Sterling, First	2022
4. <b>Caroline Kelly</b>	<b>Teaching Elder</b>	<b>Danville</b>	<b>2022</b>
5. Kristy Ehlert	Teaching Elder	Validated Ministry	2024
6. David Hoskins	Ruling Elder	Corbin	2026
7. <b>Angie Hatton</b>	<b>Ruling Elder</b>	<b>Whitesburg</b>	<b>2026</b>

In accordance with D-5, the Presbytery shall elect, by nomination from the COR, a Permanent Judicial Commission, as outlined in the *Book of Order*, D-5.0000.

### CHRISTIAN FORMATION MINISTRY

<b>Ryan Shrauner</b> _____	<b>Teaching Elder</b> Ruling Elder	<b>Validated Ministry</b> _____	<b>2023 Chair</b> 2022 Vice-Chair
-------------------------------	---------------------------------------	------------------------------------	--------------------------------------

The Christian Formation Ministry shall be comprised of a Chair and Vice-Chair (one being a Teaching Elder, the other being a Ruling Elder). The Chair and Vice-Chair may appoint additional members as needed for the mission of this Ministry, seeking to uphold parity Teaching Elders and members of congregations and honoring the full diversity of the Presbytery in representation. This Ministry shall be responsible for coordinating the Presbytery's work in strengthening and supporting congregations in their faithful discipleship through Biblical and theological knowledge and spiritual formation and areas of mission including youth, young adults and campus ministry.

### CHURCH DEVELOPMENT & REVITALIZATION MINISTRY

Jim Dougans	Ruling Elder	Maysville	2022	Chair
Karen Hartsfield	Teaching Elder	At-Large	2021	Vice-Chair

The Church Revitalization and Development Ministry exists to work with current churches engaging in revitalization and transformation efforts and to promote and encourage the development of new worshipping communities.

### LEADERSHIP DEVELOPMENT MINISTRY

<b>Beth Garrod-Logsdon</b>	<b>Teaching Elder</b>	<b>Wilmore</b>	<b>2023</b>	<b>Chair</b>
Melissa Sevier	Teaching Elder	Retired	2021	Vice-Chair

The Leadership Development Ministry would oversee the content and schedule of Leadership Development for the Presbytery. While there is overlap with the area of Christian formation, this group would look at issues of conflict management, leadership, organizational change, and the need for adaptive change process. This group would be tasked with the training, oversight and continued education of Commissioned Ruling Elders. They would also work with newly ordained clergy, Pastors new to the Presbytery and consider developing a coaching program for clergy. This group would provide Sexual Misconduct Prevention Training at regular intervals to insure that all Teaching Elders and employees of Transylvania Presbytery, and any volunteers under the supervision of Transylvania Presbytery, including officers, those serving on its Commissions and Ministries, boards and support of its programs, may be trained every five years



## **MISSION MINISTRY**

Donald Stanley	Teaching Elder	Winchester, Salem	2022	Chair
Lucy Waterbury	Ruling Elder	Richmond-First	2022	Vice- Chair

The Mission Ministry shall be comprised of a Chair and Vice-Chair (one being a Teaching Elder, the other being a Ruling Elder). The Chair and Vice-Chair may appoint additional members as needed for the mission of this Ministry, seeking to uphold parity Teaching Elders and members of congregations and honoring the full diversity of the Presbytery in representation. This Ministry shall seek to strengthen and support congregations in their mission to their communities and to the world, and to assist in coordinating mission opportunities within the Presbytery.

## **REPRESENTATIVES TO OTHER GOVERNING BODIES AND AGENCIES**

### **COMMISSIONERS TO SYNOD OF LIVING WATERS**

Ginny Shanda	Ruling Elder	Lexington, First	2021
Karen Hartsfield	Teaching Elder	At-Large	2021
Jim Dougans	Alternate Ruling Elder	Maysville	2021
Tim Noel	Alternate Teaching Elder	Berea, Whites Mem.	2021

### **SYNOD OF LIVING WATERS – PERMANENT JUDICIAL COMMISSION**

Rachel Anderson	Teaching Elder	Mt. Horeb	2024
-----------------	----------------	-----------	------

### **SYNOD OF LIVING WATERS –NOMINATING**

George Rothwell	Ruling Elder	Winchester, Salem	2021
-----------------	--------------	-------------------	------

## **ANNUAL ASSEMBLY OF THE KENTUCKY COUNCIL OF CHURCHES DELEGATES 2020**

Hank Graddy	Ruling Elder	Pisgah Presbyterian Church, Versailles
Linda Kurtz	Teaching Elder	First Presbyterian Church, Lexington
Lawrence Monroe	Ruling Elder	First Presbyterian Church, Hazard
Michael Ward	Teaching Elder	Walnut Hill Church, Lexington
Lucy Waterbury	Ruling Elder	First Presbyterian Church, Richmond

**Report to Presbytery  
Treasurer's Report/Administration Commission  
November 14, 2020**

**Recommendations to Presbytery**

1. A report was received from the Task Group appointed by the Coordinating Commission that worked on analyzing the Presbytery reserves. The Coordinating Commission also reviewed this work. A motion was made and seconded to recommend to Presbytery to undesignate the Church Development/Redevelopment account that is invested at the Presbyterian Foundation that has a balance of \$180,406 and move the funds to the General Account at the Foundation.

At the June 6, 2009, Presbytery meeting, the Presbytery approved an action that designated \$111,756 of the Gleneagles property sale for church development or redevelopment. These funds were invested in a c.d. until 2017 when the funds were moved to the Church Development/Redevelopment account invested at the Presbyterian Foundation. No funds have been withdrawn from this account since that time. The investment has increased by \$59,399 since the initial deposit at the Foundation. This action would give us funding for the current staffing pattern and give the Burnamwood Vision Group time to implement a Burnamwood strategy.

2. The **balanced budget** is being presented to the Presbytery with the following recommendations:
  - a. The Presbytery's portion of total per capita per member be set at \$25.51 per member for 2021. The total per capita per member is \$38.47. This is an increase of 3 cents per member from 2020 because of an increase in the PCUSA increase.
  - b. The distribution of Unified Mission Giving for 2021 be as follows:
 

Transylvania Presbytery	78%	(same as 2020)
Synod of Living Waters	5%	(same as 2020)
General Assembly	17%	(same as 2020)
  - c. That the 2021 Operating Budget of \$477,000 and the Burnamwood Subsidiary Budget of \$110,000 be adopted.

**Information to Presbytery:**

- The Treasurer's Report as of September 30, 2020 is attached.
- A per capita and unified giving spreadsheet by church as requested by Presbytery is attached.

Notes from Treasurer's Report

Operating Budget

1. Total Revenue as of 9/30/20 is \$287,704 as compared to \$246,961 at 9/30/19. This is an increase in revenue of \$40,743. This increase includes the SBA payroll funds received of \$46,337.
2. Total Expense as of 9/30/20 is \$272,650 as compared to \$277,416 at 9/30/19. This is a decrease in expense of \$4,766.
3. Total Net for the operating budget as of 9/30/20 is \$15,054 as compared to (\$30,455) at 9/30/19.

### Burnamwood Budget

1. Total Burnamwood revenue as of 9/30/20 is \$46,790 as compared to \$128,881 at 9/30/19. This is a decrease in revenue of \$82,091.
2. Total Burnamwood expense as of 9/30/20 is \$74,021 as compared to \$184,186 at 9/30/19. This is a decrease in expense of \$110,165.
3. Total Net for Burnamwood as of 9/30/20 is (\$27,231) as compared to (\$55,305) at 9/30/19.

### **Actions Taken by Administration Commission since August presbytery meeting:**

1. Year-to-date financial reports as of September 30, 2020 were reviewed and approved including reserves, foundation accounts, unified mission and per capita contributions.
2. Approved the 2021 Budget and recommended to presbytery for action.
3. Approved the plan submitted by Palmer Engineering to the Kentucky Department of Water on behalf of the Presbytery on July 28th. The permit was approved by the state on September 14, 2020.
4. Approved the request from the United Presbyterian Church of Harrodsburg to sell the property at 101 Mooreland Ave., Harrodsburg, Kentucky (known as the Academy Building) without the normally required appraisal. The motion to approve included a notation that members' agreement to allow the sale, without the usual requirement for an appraisal, was based on the congregation having already received what it believed to be a fair bid; the need for costly restoration in compliance with historic building guidelines; and the understanding that the offer comes from reputable buyers in the community who have renovated and restored other historic buildings in Harrodsburg. This sale also will unencumber the small church and members from the continual upkeep and maintenance on a building that is not fulfilling a current mission of the church.
5. Approved a contract with Lagco, Inc. to begin work on the Camp Burnamwood dam. Palmer Engineering received construction bids on behalf of the Presbytery for the Camp Burnamwood Dam Principle Spillway Replacement on or prior to the October 15, 2020 bid opening. All bids were checked and tabulated for this project. The qualifications of the low bidder were reviewed. The low bidder appears appropriate for the work identified and the low bidder appears capable of performing all work required to complete the project. Based on the review by Palmer Engineering of the bidder and their bid, the contract was awarded to Lagco, Inc. for \$53,262. Lagco expects construction to take 3-4 weeks, with pipe installation and material compaction taking 1-2 weeks. The construction project will begin on November 2, 2020.

<b>Presbytery of Transylvania</b>					
<b>Treasurer's Report</b>					
<b>September 30, 2020</b>					
	<b>2020</b>	<b>2020</b>	<b>2019</b>	<b>2019</b>	<b>2020 ACTUAL</b>
	<b>ANNUAL</b>	<b>TOTAL REVENUE</b>	<b>TOTAL REVENUE</b>	<b>TOTAL REVENUE</b>	<b>COMPARED TO</b>
	<b>BUDGET</b>	<b>JAN-SEPT</b>	<b>JAN-SEPT</b>	<b>JAN-DEC</b>	<b>2019 ACTUAL</b>
<b>INCOME</b>					<b>(decrease in revenue)</b>
<b>UNIFIED GIVING - Presbytery Share</b>	<b>140,000</b>	<b>80,798</b>	<b>79,300</b>	<b>142,525</b>	<b>1,498</b>
<b>PER CAPITA</b>	<b>167,575</b>	<b>82,447</b>	<b>91,936</b>	<b>159,993</b>	<b>(9,488)</b>
<b>OTHER RECEIPTS</b>					
TRUST FUNDS	32,000	16,098	22,111	84,507	<b>(6,013)</b>
OTHER RECEIPTS/DESIGNATED ACCTS	137,825	108,361	53,615	101,578	<b>54,745</b>
<b>TOTAL OTHER RECEIPTS</b>	<b>169,825</b>	<b>124,458</b>	<b>75,726</b>	<b>186,085</b>	<b>48,732</b>
<b>TOTAL INCOME</b>	<b>477,400</b>	<b>287,703</b>	<b>246,961</b>	<b>488,603</b>	<b>40,742</b>

<b>Presbytery of Transylvania</b>					
<b>Treasurer's Report</b>					
<b>September 30, 2020</b>					
	<b>2020</b>	<b>2020</b>	<b>2019</b>	<b>2019</b>	<b>2020 ACTUAL</b>
	<b>ANNUAL</b>	<b>TOTAL EXPENSE</b>	<b>TOTAL EXPENSE</b>	<b>TOTAL EXPENSE</b>	<b>COMPARED TO</b>
<b>EXPENSES</b>	<b>BUDGET</b>	<b>JAN-SEPT</b>	<b>JAN-SEPT</b>	<b>JAN-DEC</b>	<b>2019 ACTUAL</b>
					<b>(decrease in expenses)</b>
<b>COMMISSIONS AND MINISTRIES</b>					
ADMINISTRATION	1,000	0	11	11	(11)
BURNAMWOOD	50,000	37,500	52,500	70,000	(15,000)
CHRISTIAN FORMATION	32,400	3,611	8,846	29,405	(5,235)
CHURCH DEVELOPMENT/REDEVELOPMENT	21,000	92	1,045	1,143	(953)
CONGREGATIONAL ISSUES	2,000	0	0	-	0
COORDINATING COMMISSION	8,000	905	490	1,450	416
LEADERSHIP DEVELOPMENT	15,000	6,159	9,202	13,411	(3,043)
MISSION MINISTRY	12,000	1,000	0	11,368	1,000
PASTORAL TRANSITIONS COMMISSION	20,000	16,220	6,413	7,586	9,807
PREPARATION FOR MINISTRY	15,000	14,048	4,385	5,113	9,663
REPRESENTATION	200	0	0	-	0
YOUTH COUNCIL	5,000	0	0	-	0
<b>TOTAL COMMITTEES</b>	<b>181,600</b>	<b>79,535</b>	<b>82,892</b>	<b>139,488</b>	<b>(3,357)</b>
<b>SUPPORT FUNCTIONS</b>					
PERSONNEL	244,500	167,831	175,677	236,911	(7,846)
OFFICE OPERATIONS	30,000	10,692	11,181	19,321	(489)
COMMUNICATIONS	2,500	887	1,253	1,707	(366)
PRESBYTERY OFFICES	4,800	7,543	1,717	3,115	5,827
<b>TOTAL SUPPORT FUNCTIONS</b>	<b>281,800</b>	<b>186,953</b>	<b>189,828</b>	<b>261,054</b>	<b>(2,874)</b>
<b>OTHER</b>					
KY COUNCIL OF CHURCHES	4,000	2,500	1,500	3,420	1,000
PRESBYTERY MEETINGS	7,000	1,412	1,697	2,639	(285)
PRESBYTERIAN WOMEN	3,000	2,250	1,500	3,000	750
<b>TOTAL OTHER</b>	<b>14,000</b>	<b>6,162</b>	<b>4,697</b>	<b>9,059</b>	<b>1,465</b>
<b>TOTAL EXPENSES</b>	<b>477,400</b>	<b>272,650</b>	<b>277,416</b>	<b>409,601</b>	<b>(4,766)</b>
<b>INCOME YEAR-TO-DATE</b>					
	477,400	287,703	246,961	488,603	
<b>EXPENSES YEAR-TO-DATE</b>					
	477,400	272,650	277,416	409,601	
<b>DIFFERENCE</b>	<b>0</b>	<b>15,053</b>	<b>(30,455)</b>	<b>79,003</b>	

<b>Camp Burnamwood Subsidiary Budget</b>					
<b>September 30, 2020</b>					
	<b>2020 ANNUAL BUDGET</b>	<b>2020 TOTAL JAN-SEPT</b>	<b>2019 TOTAL JAN-SEPT</b>	<b>2019 TOTAL JAN-DEC</b>	<b>2020 ACTUAL COMPARED TO 2019 ACTUAL</b>
<b>INCOME</b>					<b>(decrease in revenue)</b>
Unified for Burnamwood	50,000	37,500	52,500	70,000	(15,000)
Burnamwood Gifts	40,000	6,665	23,411	54,725	(16,746)
Burnamwood SummerCampFees	0	0	30,505	32,373	(30,505)
Burnamwood YouthRetreatFees	0	0	2,484	2,484	(2,484)
Burnamwood Presby Rentals	12,000	785	936	11,189	(151)
Burnamwood Other Rentals	8,000	2,490	5,730	7,620	(3,240)
Burnamwood Appalachian Ministry	0	(650)	13,115	13,765	(13,765)
Burnamwood Gala	0	0	200	200	(200)
<b>TOTAL INCOME</b>	<b>110,000</b>	<b>46,790</b>	<b>128,881</b>	<b>192,356</b>	<b>(82,091)</b>
<b>EXPENSES</b>					<b>(decrease in expense)</b>
ADMINISTRATIVE	8,300	4,916	6,981	9,024	(2,065)
PERSONNEL	34,448	25,836	91,984	105,116	(66,148)
FOOD SERVICE	0	0	17,168	17,683	(17,168)
FACILITIES	67,252	43,269	55,802	70,729	(12,533)
SUMMER PROGRAM	0	0	2,238	2,238	(2,238)
RETREATS	0	0	0	0	-
FUNDRAISING EXPENSES	0	0	914	914	(914)
BAM EXPENSE	0	0	9,098	9,098	(9,098)
<b>TOTAL EXPENSES</b>	<b>110,000</b>	<b>74,021</b>	<b>184,186</b>	<b>214,803</b>	<b>(110,165)</b>
INCOME YEAR-TO-DATE	110,000	46,790	128,881	192,356	
EXPENSES YEAR-TO-DATE	110,000	74,021	184,186	214,803	
<b>DIFFERENCE</b>	<b>0</b>	<b>(27,231)</b>	<b>(55,305)</b>	<b>(22,447)</b>	

## Reserves as of 9/30/20

### Designated Accounts for Specific Purposes

Caldwell Campbell for First Presbyterian of Richmond	36,316
Church Development/Redevelopment	180,406
Greenway funds	1,192,099
Harmony Cemetery	8,173
John F White fund to be used for Whites Memorial and indigent ministers	681,261
Mec Lona Davis to be used for Guerrant Memorial	242,201
Nicholasville Redevelopment fund	255,738
Campus Ministry funds held by Foundation	162,716
<b>Total Designated Accounts for Specific Purposes</b>	<b>2,758,910</b>

### Undesignated Accounts

General Fund	166,066
412 Rose Street (Proceeds from Sale of Rose Street Property)	167,711
Chase Operating Account	65,405
<b>Total Accounts Available for Operating and Reserves</b>	<b>399,182</b>

Designated Funds that are in General Accounts	154,580
---	---------

<b>Total Undesignated Presbytery Reserves</b>	<b>244,602</b>
---	----------------

Estimate of Needed Operating Reserves (4 Months of Expenses)	159,133
--	---------

**Presbytery of Transylvania  
Treasurer's Report**

**SPECIAL OFFERINGS  
September 30, 2020**

<b>GENERAL ASSEMBLY CAUSES</b>	<b>Amount Received from Churches</b>
GA Disaster Assistance	3,350
GA Hunger	2,629
GA Joy Gift	3,588
GA Missionaries/Extra Commitment Opportunities	13,516
GA One Great Hour	10,365
GA Peace & Global Witness	622
GA Pentecost	2,342
GA Theological Education	225
<b>TOTAL GA CAUSES</b>	<b>36,637</b>
 <b>SYNOD CAUSES</b>	
SLW Living World Offering	872
SLW Louisville Seminary	2,500
SLW Peace & Global Witness	160
<b>TOTAL SYNOD CAUSES</b>	<b>3,532</b>
 <b>PRESBYTERY CAUSES</b>	
Buckhorn Children's Center	4,991
Bellewood Children's Center	599
Westminster Village	1,010
<b>TOTAL PRESBYTERY CAUSES</b>	<b>6,600</b>
 <b>TOTAL SPECIAL OFFERINGS</b>	<b>46,769</b>



### Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2020 Per Capita	Per Capita Received 9/30/20	2020 Projected Unified	Unified Received 9/30/20	2021 Per Capita
Community Presbyterian Church of Bellefonte	Ashland	961				961.75
First Presbyterian Church	Ashland	4,574	3,431			4,577.93
Normal Presbyterian Church	Ashland	1,192	1,192			1,000.22
Augusta Presbyterian Church	Augusta	2,114				2,115.85
Sharon Presbyterian Church	Augusta	461				461.64
McGuire Mem'l Presbyterian Church	Beattyville	769	538			769.40
White's Mem'l Presbyterian Church	Berea	577	769	4,000	4,000	577.05
Doermann Mem'l Presbyterian Church	Blackey	1,076				1,077.16
Cow Creek Presbyterian Church	Booneville	1,422				1,423.39
First Presbyterian Church	Booneville	2,960				2,962.19
Buckhorn Lake Area Church	Buckhorn	1,960	1,960	2,400	1,000	1,731.15
Highland Presbyterian Church	Canada	807				807.87
Carlisle Presbyterian Church	Carlisle	2,114	1,586			1,961.97

### Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2020 Per Capita	Per Capita Received 9/30/20	2020 Projected Unified	Unified Received 9/30/20	2021 Per Capita
Cawood Presbyterian Church	Cawood	653				653.99
Corbin Presbyterian Church	Corbin	2,960	2,235			2,885.25
Cynthiana Presbyterian Church	Cynthiana	5,497				5,616.62
The Presbyterian Church	Danville	12,224	9,169	12,000	9,000	11,848.76
United Presbyterian Church	Ezel	1,076	1,076		65	1,077.16
First Presbyterian Church	Flemingsburg	769				769.40
United Presbyterian Church	Frenchburg	692				653.99
First Presbyterian Church	Georgetown	5,766	2,883	1,200	600	5,655.09
Bayless Memorial Presbyterian Church	Grayson	1,076	1,076			615.52
Greenup Presbyterian Church	Greenup	1,230				1,231.04
First Presbyterian Church	Harlan	1,038	1,038			1,038.69
United Presbyterian Church	Harrodsburg	2,998	1,653			2,846.78
First Presbyterian Church	Hazard	4,651				3,077.60

### Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2020 Per Capita	Per Capita Received 9/30/20	2020 Projected Unified	Unified Received 9/30/20	2021 Per Capita
Hull Memorial Presbyterian Church	Hazard	461	461			230.82
Anna C. Brush Mem'l Presbyterian Church	Hyden	692				692.46
Isom Presbyterian Church	Isom	1,153	1,192			1,192.57
Guerrant Memorial Presbyterian Church	Jackson	1,153	1,153			1,154.10
First Presbyterian Church	Lancaster	2,191	2,191			2,115.85
First Presbyterian Church	Lawrenceburg	769				653.99
Beaumont Presbyterian Church	Lexington	5,228	2,614	1,125	1,125	5,078.04
Bethel Presbyterian Church	Lexington	423				461.64
Eastminster Presbyterian Church	Lexington	1,499	1,124			1,384.92
First Presbyterian Church	Lexington	23,717	17,789			23,735.99
Hunter Presbyterian Church	Lexington	7,035	4,500	10,000	5,833	5,270.39
Korean Presbyterian Church	Lexington	2,729				2,885.25
Maxwell Street Presbyterian Church	Lexington	20,181	9,732			19,119.59

### Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2020 Per Capita	Per Capita Received 9/30/20	2020 Projected Unified	Unified Received 9/30/20	2021 Per Capita
Meadowthorpe Presbyterian Church	Lexington	2,268	1,800	5,000	3,750	2,115.85
Mt. Horeb Presbyterian Church	Lexington	2,652	1,900	200	200	2,654.43
Second Presbyterian Church	Lexington	27,254	20,441	56,396	43,178	26,967.47
Walnut Hill Presbyterian Church	Lexington	5,689		500		5,693.56
First Presbyterian Church	London	2,806	2,105			2,731.37
Manchester Presbyterian Church	Manchester	384				384.70
Mays Lick Presbyterian Church	Mayslick	154				153.88
First Presbyterian Church	Maysville	4,228	2,114	3,000	1,500	4,424.05
First Presbyterian Church	Middlesboro	1,038				730.93
Midway Presbyterian Church	Midway	2,422		4,000		2,539.02
First Presbyterian Church	Millersburg	692	692			692.46
Faith Presbyterian Church	Morehead	1,230	1,230	100	270	1,307.98
First Presbyterian Church	Mt. Sterling	4,613	3,075	1,726	1,135	4,462.52

### Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2020 Per Capita	Per Capita Received 9/30/20	2020 Projected Unified	Unified Received 9/30/20	2021 Per Capita
Old Paint Lick Presbyterian Church	Paint Lick	653	1,307			653.99
First Presbyterian Church	Paris	1,960				1,654.21
Hopewell Presbyterian Church	Paris	192				2,038.91
Perryville Presbyterian Church	Perryville	346		300		346.23
First Presbyterian Church	Pikeville	1,269	1,269			1,538.80
First Presbyterian Church	Prestonsburg	3,536	2,308			3,693.12
First Presbyterian Church	Richmond	9,264	6,062	30,000	22,500	9,040.45
New Providence Presbyterian Church	Salvisa	769				769.40
Old Springfield Presbyterian Church	Sharpsburg	1,076				1,077.16
First Presbyterian Church	Somerset	6,958	4,700			7,116.95
Pisgah Presbyterian Church	Somerset	999				1,000.22
Stanford Presbyterian Church	Stanford	4,036	2,018	500		4,039.35

### Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2020 Per Capita	Per Capita Received 9/30/20	2020 Projected Unified	Unified Received 9/30/20	2021 Per Capita
Pisgah Presbyterian Church	Versailles	7,996	5,997			8,309.52
Troy Presbyterian Church	Versailles	2,806	1,384	6,738	3,369	3,039.13
Versailles Presbyterian Church	Versailles	10,456	6,970			10,425.37
Graham Memorial Presbyterian Church	Whitesburg	3,575	3,575	1,200	1,200	3,539.24
Wilmore Presbyterian Church	Wilmore	2,076	1,038	1,000	500	2,231.26
First Presbyterian Church	Winchester	5,920	5,920			6,116.73
Salem Presbyterian Church	Winchester	884	884	900	900	884.81
Receipts from Individuals				4,000	2,700	
<b>GRAND TOTALS</b>		<b>252,512</b>	<b>146,150</b>	<b>146,285</b>	<b>102,825</b>	<b>244,746.14</b>
Presbytery Portion		167,575	82,447	114,102	80,798	162,294.62

**Information/Property Issues:**

1. The Presbytery received information from the Lexington Fayette Urban County Government regarding a proposed easement for a sidewalk to be built on Armstrong Mill at the Korean Church Property. Approved a motion for the acquisition offer from the LFUCG for a permanent easement request (135 sqft.) and a temporary easement (5404 sqft). The total consideration to be paid for the property conveyed is \$1,350. The temporary construction easement within the agreement is for the sole purpose of providing the LFUCG contractor and/or sub-contractor the necessary area to accomplish their work. The temporary construction easement does not include rights for utility relocations outside of the right-of-way limits. Any property that is disturbed will be restored to as good a condition or better than when the construction began.
2. A quitclaim deed was received from Mid Kentucky Presbytery for a church that is being sold in Mid Kentucky, Faith Presbyterian Church, 9800 Stonestreet Rd, Louisville, KY 40272. When it was organized in the 1950s, the church was in Transylvania Presbytery and Transylvania Presbytery's name is on the deed. It was approved for a representative of Transylvania Presbytery to sign the quitclaim deed and convey the property to Mid Kentucky Presbytery.
3. When the First Presbyterian Church in Pineville closed, it was found that the church owned approximately one acre of land located on Laurel Hill in Bell County, Kentucky. From recommendations of the church elders, Administration approved a request to convey this land to James and Teresa Miracle of Pineville, Kentucky for \$100.
4. Approved the request from the United Presbyterian Church of Harrodsburg to sell the property at 101 Mooreland Ave., Harrodsburg, Kentucky (known as the Academy Building) without the normally required appraisal. The motion to approve included a notation that members' agreement to allow the sale, without the usual requirement for an appraisal, was based on the congregation having already received what it believed to be a fair bid; the need for costly restoration in compliance with historic building guidelines; and the understanding that the offer comes from reputable buyers in the community who have renovated and restored other historic buildings in Harrodsburg. This sale also will unencumber the small church and members from the continual upkeep and maintenance on a building that is not fulfilling a current mission of the church.